



Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair

Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer

Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Thursday, April 2nd, 2015, 3:00 pm
Hannah Hall, Room 129

Senator Members Chair & Vice Chair

Dr. Rasoul Saneifard (Chair) College of Science and Technology
Dr. Vera Hawkins (Vice Chair) School of Communication

Senate Members Present

Anadu Ndefo, Uche	Senator, College of Pharmacy & Health Sciences
Bloom, Collette M.	Senator, College of Education
Cavil, J. Kenyatta	Senator Secretary, College of Education
Georges-Abeyie, Daniel	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Hill, Cassandra	Senator, Thurgood Marshall School of Law
Mosley, Erma Dianne	Senator, College of Liberal Arts & Behavioral Sciences
Ojode, Lucy	Senator, Jesse H. Jones School of Business
Owens, Emiel	Senator Parliamentarian, College of Education
Perkins, Carlton	Senator, Jesse H. Jones School of Business
Sleem, Aladdin	Senator, College of Science & Technology
Smith, Jacqueline	Senator, College of Education
Tymczak, Christopher J.	Senator, College of Science & Technology
Saha-Gupta, Nina	Senator Editor Faculty Speaks, College of Education
Sen, Lalita	Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs
Solitare, Laura	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Woldie, Mammo	Senator, Jesse H. Jones School of Business
Zeitler, Michael	Senator, College of Liberal Arts & Behavioral Science
Zidaru, Lucian	Senator, College of Liberal Arts & Behavioral Sciences

Senate General Council Present

Carrington, McKen TM School of Law - (Faculty Senate General Council)

Senate Members/Colleges Absent

Akpaffiong, Macaulay	Senator, College of Pharmacy & Health Sciences
Chilakamari, Kiran	Senator, The Graduate School
Holmes, Roderick	Senator, College of Science & Technology
Yousefipour, Zivar	Senator, College of Pharmacy & Health Science

Senate Members/Not Present (Alternative Representative)

Broussard, Shanna College of Education

Guest from Faculty Assembly or University

Call to Order

C = Comments, R = Response, and Q = Question



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Senator Chair Rasoul Saneifard called the April 2015 meeting of the TSU Faculty Senate to order at 3:12pm on Thursday, April 2, 2015.

Approval of the 6 of March 2015 Senate Meeting Minute

The minutes from March 5, 2015 were reviewed. A motion was made by Senator Christopher J. Tymczak and seconded by Senator Emiel Owens as subject of any modification sent by emails to Senator Secretary Kenyatta Cavil.

Announcement

R: Senate Chair Rasoul Saneifard: Commented on 'Importance of Attending Monthly Meeting' and after consecutive absences the chair is responsible for contacting the Dean of that respective school.

R: Senate Chair Rasoul Saneifard: Commented on Senate Social Hour Recap. It was a lively affair.

R: Senate Chair Rasoul Saneifard: Commented on the Board of Regents meeting to wait until Faculty Senate General Council McKen Carrington is present for the meeting to provide an update.

R: Senate Chair Rasoul Saneifard: Commented on SOPA Meeting Update that the administrator sent an email was extremely unprofessional. Senator Chair Rasoul Saneifard meet with Dean Pollard regarding the lack of professional decorum in the email.

R: Senate Chair Rasoul Saneifard: Comments on the email sent to the faculty on the plagiarism. The case is moving forward and is awaiting a response from Provost Ward.

R: Senate Chair Rasoul Saneifard: Commented on JHJ School of Business Dean Johnson has accepted the presidency at Clark-Atlanta University and will begin his tenure on July 1st. There are some concerns from the faculty regarding the interim dean selection process.

Old Business

R: Senator Michael Zeitler: Reported that the issue of the COLABS brought forth by faculty member regarding the promotion and tenure as well as evaluation changes that were going to be implemented in the middle of the semester. The policy was corrected and would not begin until the beginning of the semester, fall 2015.

C: Senate Chair Rasoul Saneifard: Welcomes Chief Byars as a guest and response to the faculty senates' request.

Committee Reports

-Election Committee Report

The report was given by Dr. Kellum. Dr. Kellum stated all six positions were open (i.e. Chair, Vice Chair, Secretary, Parliamentarian, Treasurer, and Editor of Faculty Speaks).



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FACULTY ASSEMBLY/SENATE MEETING MINUTES

The date for the nomination of faculty senate positions is Monday, April 13, 2015 from 12noon to 2pm. The names will be recorded and sent to the faculty assembly. The forum among candidates for the candidates to introduce themselves is Monday, April 20, 2015 from 12noon to 2pm. The election is scheduled for Wednesday, April 29, 2015 from 7am to 7pm.

R: Senator Erma Dianne Mosely: Ask the question, are will in violations of the Faculty Manual regarding the timeline of nomination process?

R: Senate Chair Rasoul Saneifard: Pulled the Faculty Manual and reviewed with Senator Erma Dianne Mosely that it did not state this explicitly.

C: Senator Aladdin Sleem: Stated he reviewed the Faculty Manual and it does not explicitly stated a timeline set for nominations.

Several senators continued to the discussion and provided suggestions on various dates.

R: Senate Chair Rasoul Saneifard: Called for a motion.

R: Senator Mammo Woldie: Made a motion that use the date recommended by the Election Committee. The motion was seconded by Senator Parliamentarian Emiel Owens (i.e. The date for the nomination of faculty senate positions April 13, 2015 from 12noon to 2pm. The names will be recorded and sent to the faculty assembly. The forum among candidates for the candidates to introduce themselves April 20, 2015).

For 12
Against No 2

The Harris County voting machine will be used and Mrs. Provost will monitor the entire election process from 7:00am to 7:00pm.

-Salary Analysis Reports from College

R: Senator Mammo Woldie: Several emails were sent to faculty senators from each academic unit and there were not any responses. A revised template will be sent.

Several senators continued to the discussion on how to provide the information from each academic units.

C: Senator Aladdin Sleem: Stated he would help the committee with the table and analysis.

Announcement (Reviewed)

R: Senate Chair Rasoul Saneifard: Reviewed the Board of Regents with the presence of Faculty Senate General Council McKen Carrington.

Four Proposed Changes to the 2014 Faculty Manual

- 1) Advisory Committee to the Faculty
- 2) Board's Role at Conclusion of Promotion and Tenure Process



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- 3) Promotion Policies
- 4) Request for Hearing by Faculty Regarding Discipline

Faculty Senate General Council McKen Carrington: Stated, the issues we are having is the fact that administrators get together and decide they are going manage the university without faculty input.

- The good news: They have decided not to move forward
- The bad news: We must continue to deal with such issues

We must focus on faculty bylaws. In fact, we should meet more often reviewing faculty bylaws (i.e. meeting once and semester (twice a year) and voting on rules and bylaws governing their academic units).

New Business

R: Senate Chair Rasoul Saneifard: Reviewed meeting with Provost on issues in SOPA and COLABS.

Several senators: Stated it is not any better in SOPA regarding the faculty. It is really a sick academic unit and there are serious problems. There are many issues at the university regarding following bylaws and policies. In fact, this comes down to accountability of our administrators following their own bylaws and policies. In one academic unit, the faculty have decided that they will have monthly meetings and provide faculty input for governing their academic unit. This provides the impetus for creating an environment for more faculty governance.

Adjourn Meeting

C: Senate Chair Rasoul Saneifard: Ask for the question. Senator Mammo Woldie moved the meeting be adjourned. It was seconded by Senator Emiel Owens.

Meeting Adjourned 5:05pm