| Table 11.3 Faculty By Tenure Status |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Status | Fall <br> 16 | \% | $\begin{gathered} \text { Fall } \\ 15 \end{gathered}$ | \% |
| Non-Tenured | 364 | 59\% | 343 | 57\% |
| Tenured/ On Tenure Track | 254 | 41\% | 256 | 43\% |
| Total | 618 | 100\% | 599 | 100\% |

Table 11.4 Faculty By Average Length of Service


Table 11.5 Faculty \& By Average Annual Salary Mea


| Table 11.6 Faculty By Gender |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: |
| Gender <br> Fall <br> 16 |  |  |  |  |  | Fall | \% |
| Male | 317 | $51 \%$ | 315 | $53 \%$ |  |  |  |
| Female | 301 | $49 \%$ | 284 | $47 \%$ |  |  |  |
| Total | 618 | $100 \%$ | 599 | $100 \%$ |  |  |  |
| Data Source: CBM008 Data |  |  |  |  |  |  |  |


|  | Fall | \% | Fall | \% |
| :---: | :---: | :---: | :---: | :---: |
| Ethnicity | 16 |  | 15 |  |
| African American | 427 | 69\% | 418 | 70\% |
| Caucasian | 73 | 12\% | 75 | 13\% |
| Asian | 68 | 11\% | 61 | 10\% |
| International | 26 | 4\% | 26 | 4\% |
| Hispanic | 21 | 3\% | 18 | 3\% |
| Native American | 0 | 0 | 1 | <1\% |
| Unspecified | 2 | <1\% |  |  |
| Total | 618 | 100\% | 599 | 100\% |



## 13. Institutional Assessment Planning \& Effectiveness Online Resources

Please visit our website for additional data elements http://www.tsu.edu/about/administration/institutional-effectiveness/


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To request data, please use our online data request form http://www.tsu.edu/about/administration/institutional-effectiveness/data-request-form.php

Assessment inquires may be sent to assessment@tsu.edu

## Content

1. Persistence \& Progression Rates
2. Financial Aid
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8. Student Residency
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11. Faculty
12. Staff
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| 1. Student Persistence Rates |  |  |  |
| :---: | :---: | :---: | :---: |
| Table 1.1 First-time Full-time Freshmen 1-year Persistence \& Progression Rate |  |  |  |
| Cohort | TSU <br> Sophomore <br> Progression <br> Rate | TSU Rate Persistence | Texas Persistence |
| Fall 2015 to 16 | 21\% | 50.4\% | 77.5\% |
| Fall 2014 to 15 | 21\% | 45.5\% | 72.4\% |
| Fall 2013 to 14 | 22\% | 53.3\% | 76.1\% |
| Fall 2012 to 13 | 18\% | 55.2\% | 75.2\% |
| Fall 2011 to 12 | 23\% | 61.4\% | 74.5\% |
| Fall 2010 to 11 | 18\% | 60.9\% | 74.4\% |

## 2. Financial Aid

Table 2.1 Percent of Students Receiving Financial Aid


Data Source: Internally Developed Relational Database
Table 2.2 Percent of Undergraduates Receiving Pell Grants

| Undergrad |  |  |
| :---: | :---: | :---: |
| Fall 15 | $64 \%$ | $49 \%$ |
| Fall 14 | $67 \%$ | $51 \%$ |
| Data Source: THECB |  |  |

Note: Peer represents all TSU peer schools as reported by THECB.
3. Student: Graduation Rate-Any TX Institution ${ }^{1}$ Table 3.1 First-time Full-time Freshmen 6-year

| Graduation Rate ANY Institution |  |  |
| :--- | ---: | ---: |
| Cohort | TSU Rate <br> (THECB) |  |
| AY 2016 | $19.5 \%$ | $59.3 \%$ |
| AY 2015 | $20.3 \%$ | $59.3 \%$ |
| AY 2014 | $18.9 \%$ | $60.4 \%$ |
| AY 2013 | $16.4 \%$ | $59.7 \%$ |
| AY 2012 | $14.2 \%$ | $58.7 \%$ |
| AY 2011 | $14.1 \%$ | $58.3 \%$ |
| AY 2010 | $14.9 \%$ | $57.4 \%$ |

$$
\text { Data Source: } \text { THECB }
$$

Note: Any TX institution is defined as beginning enrollment at a specified institution and ultimately graduating from that institution or ANY other TX institution.

3-(continued) Student: Graduation Rate-Same TX Institution ${ }^{1}$ Table 3.2 First-time Full-time Freshmen 6-year

| Graduation Rate |  |  |
| :--- | ---: | ---: |
| Cohort | TSU Rate <br> (THECB) | Texas |
| AY 2016 | $17.2 \%$ | $51.4 \%$ |
| AY 2015 | $18.0 \%$ | $51.2 \%$ |
| AY 2014 | $16.9 \%$ | $51.8 \%$ |
| AY 2013 | $15.0 \%$ | $51.6 \%$ |
| AY 2012 | $11.8 \%$ | $51.1 \%$ |
| AY 2011 | $11.4 \%$ | $50.9 \%$ |
| AY 2010 | $12.6 \%$ | $49.6 \%$ |

$$
\begin{aligned}
& \text { Data Source: THECB. }
\end{aligned}
$$

Note: Same TX institution is defined as beginning enrollment at a specified institution and ultimately graduating from that institution.

| 4. Student: Tuition \& Fees |  |  |
| :---: | :---: | :---: |
| Student: Tuition and Fees |  |  |
| Table 4.1 Undergraduate Tuition \& Fees based on 15 Credit Hours |  |  |
| Tuition \& Fees | TSU | Peer* |
| 2016-17 | \$9,162 | \$8,728 |
| 2015-16 | \$8,726 | \$7,567 |
| 2014-15 | \$8,126 | \$7,516 |
| 2013-14 | \$7,946 | \$7,325 |
| 2012-13 | \$7,646 | \$7,284 |

Data Source: THECB Institutional Resume
*Note: Peer represents all TSU peer schools as reported by THECB.

## 5. Parental Income

Table 5.1 Adjusted Gross Income (AGI) of Parent(s) of Undergraduates

|  | Mean |
| :--- | :---: |
| Fall 2016 | $\$ 47,040$ |
| Fall 2015 | $\$ 43,902$ |

6. Student Demographics

| Gender | Level | Fall 16 | \% | Fall 15 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male | Undergrad | 2920 | 33\% | 2897 | 32\% |
|  | Graduate | 534 | 6\% | 528 | 6\% |
|  | Law | 231 | 3\% | 211 | 2\% |
|  | Pharmacy | 151 | 2\% | 170 | 2\% |
|  | subtotal | 3836 | 43\% | 3806 | 42\% |
| Female | Undergrad | 3642 | 41\% | 3799 | 43\% |
|  | Graduate | 798 | 9\% | 783 | 9\% |
|  | Law | 313 | 4\% | 297 | 3\% |
|  | Pharmacy | 273 | 3\% | 280 | 3\% |
|  | Subtotal | 5026 | 57\% | 5159 | 58\% |
| Total |  | 8862 | 100\% | 8965 | 100\% |
| Table 6.2 Ethnicity |  |  |  |  |  |
|  |  | Fall 16 | \% | Fall 15 | \% |
| African American |  | 6654 | 75\% | 6838 | 76\% |
| Hispanic |  | 617 | 7\% | 644 | 7\% |
| Asian |  | 368 | 4\% | 427 | 5\% |
| International |  | 777 | 9\% | 640 | 7\% |
| Caucasian |  | 346 | 4\% | 311 | 4\% |
| Other |  | 100 | 1\% | 105 | 1\% |
| Total |  | 8862 | 100\% | 8954 | 100 |


| Table 6.3 Average Age by Level |  |  |
| :--- | :---: | :---: |
| Fall 16 |  |  |
| Undergrad 15 |  |  |
| Graduate | 24 | 24 |
| Law | 33 | 34 |
| Pharmacy | 28 | 29 |

7. Student to Faculty Ratio

Table 7.1 Student to Faculty Ratio

| TSU |  |  |
| :---: | :---: | :---: |
| Fall 2015 | 18 to 1 | 22 to 1 |
| Fall 2014 | 18 to 1 | 22 to 1 |
| Data Source: |  | THECB |

Data Source: THECB Accountability System

| Table 8.1 Top 5 States |  |  |  |  |
| :--- | :--- | ---: | :---: | :---: |
| Fall 2016 <br> Rank Top 5 States N <br> 1 Texas 7259 <br> \%opulation   <br> Popula   |  |  |  |  |
| 2 | California | 120 | $1 \%$ |  |
| 3 | Louisiana | 112 | $1 \%$ |  |
| 4 | Illinois | 57 | $1 \%$ |  |
| 5 | Missouri | 49 | $1 \%$ |  |

Table 8.2 Top 5 Countries

| Fall 2016 <br> Rank | Top 5 Countries | N | \% of Total <br> Population |
| :--- | :--- | ---: | :---: |
| 1 | Saudi Arabia | 446 | $5 \%$ |
| 2 | Nigeria | 130 | $2 \%$ |
| 3 | Kuwait | 63 | $1 \%$ |
| 4 | Bahamas | 28 | $<1 \%$ |
| 5 | China | 22 | $<1 \%$ |
| 5 | India | 22 | $<1 \%$ |

9. Student: Degrees Conferred

Table 9.1 Degrees Awarded
Table 9.1 Degrees Awarded

| Type of Degrees | $\mathbf{1 5 - 1 6}$ | $\%$ | $\mathbf{1 4 - 1 5}$ | $\%$ |
| :--- | ---: | ---: | ---: | ---: |
| Bachelor's | 963 | $61 \%$ | 927 | $60 \%$ |
| Master's | 331 | $21 \%$ | 342 | $22 \%$ |
| Doctoral Research <br> (PHD/EDD) | 33 | $2 \%$ | 25 | $2 \%$ |
| Doctoral (JD) <br> Professional Practice | 151 | $10 \%$ | 151 | $10 \%$ |
| Doctoral (PharmD) <br> Professional Practice | 95 | $6 \%$ | 105 | $6 \%$ |
| Total Degrees | 1573 | $100 \%$ | 1550 | $100 \%$ |

10. Student: Licensure \& Certification Table 10.1 Licensure/Certification Rates

| Table 10.1 Licensure/Certification Rates |  |  |
| :--- | :---: | :---: |
| Measure | FY 2016 |  |
| TSU |  |  | FY 2015 | TSU |
| :--- |$|$| Certification Rate of Teacher <br> Education Graduates | $100 \%$ |
| :--- | :---: |
| Bar Passage Rate of Law <br> Graduates | $68.7 \%$ |

11. Faculty

| Rank | $\begin{gathered} \text { Fall } \\ 1 \end{gathered}$ | \% | $\begin{gathered} \text { Fall } \\ 15 \end{gathered}$ | \% |
| :---: | :---: | :---: | :---: | :---: |
| Professor | 101 | 16\% | 99 | 17\% |
| Associate Professor | 101 | 16\% | 109 | 18\% |
| Assistant Professor | 51 | 8\% | 46 | 8\% |
| Other Faculty | 365 | 60\% | 345 | 57\% |
| Total | 618 | 100\% | 599 | 100\% |

