

## **New Faculty Orientation Program**

The COPHS New Faculty Orientation Program is a year-long program was created to acclimate and support new professors in the College of Pharmacy and Health Sciences to ensure their success. The program is designed to be collaborative and tailored to the specific needs of the COPHS faculty. It is comprised of two components: the initial orientation and a series of monthly sessions on topics that are important for new professors to know in the first year.

The initial orientation takes place within the first week of employment and will take 2 half days. On the first day, faculty will receive an information packet about COPHS and will be introduced to key personnel and procedures that they may need to perform their duties. The second half day will focus on leaning instructional strategies based off of best practices.

The monthly sessions will be an opportunity for the faculty to learn about tools, resources and strategies for successfully navigating their first year.

## **Program Details**

Initial Orientation	
Day 1,	Meet key personnel (Dean, Assoc. Dean of Academic Affairs, Asst. Dean of
1:00-3:00pm, Gray Hall 241f	Experiential Training and Asst. Dean of Student Services, Faculty Senate
	Representative)
	Explanation of COPHS Handouts- COPHS organizational chart , Chair checklist,
	TCLAW, campus map, COPHS contact list, other miscellaneous
	Tour of Campus- ADA, UCC, Health Center, Library (BlackBoard), Student Center,
	SASS
Day 2,	How to prepare for your first day of class
1:00-3:00pm, Gray Hall 240	
Dean's Conference Rm	
	Strategies for Active learning in the classroom
Monthly Sessions	
September	TMC Library Research
October	Tour of the Simulation Center or Teaching with Technology
November	The Basics of Alignment
February	DISC Assessment and Consultation or Determining Your Teaching Style
March	Teaching To Enhance Student Metacognition
April	Evidence-Based Self-Assessment of Your Teaching