



Texas Southern University Faculty Assembly/Senate

Dr. Rasoul Saneifard, Chair
Dr. Edieth Wu, Vice Chair

Dr. J. Kenyatta Cavil, Secretary
Dr. Olurominiyi Ibitayo, Treasurer

Dr. Luis Perez-Feliciano, Faculty Speaks Editor
Dr. Vera Hawkins, Parliamentarian

FACULTY SENATE MEETING MINUTES

Thursday, October 06, 2016
Hannah Hall, Room 111, 3:00 PM

Senator Members Chair & Vice Chair

Dr. Rasoul Saneifard College of Science, Engineering and Technology (Chair)
Dr. Edieth Wu Thurgood Marshall School of Law (Vice Chair)

Senate Members Present

Abobo, Cyril	Senator, College of Pharmacy and Health Sciences
Anga, Ahunanya	Senator, Thurgood Marshall School of Law
Asare, Nana	Senator, College of Education
Brailey, Carla	Senator, College of Liberal Arts and Behavioral Sciences
Cavil, J. Kenyatta	Senator Secretary, College of Education
Griesinger, Nancy	Senator, College of Science, Engineering and Technology
Hollomon, Mario	Senator, College of Science, Engineering and Technology
Ibitayo, Olurominiyi	Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs
Jemison Pollard, Dianne	Senator, College of Liberal Arts and Behavioral Sciences
Lancaster, Iris	Senator, College of Liberal Arts and Behavioral Sciences
Lowe, Jeffrey	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Ojode, Lucy	Senator, Jesse H. Jones School of Business
Perez-Feliciano, Luis	Senator Editor, Barbara Jordan-Mickey Leland School of Public Affairs
Perkins, Carlton	Senator, Jesse H. Jones School of Business
Regis, Humphrey	Senator, School of Communication
Saneifard, Rasoul	Senator Chair, College of Science, Engineering and Technology
Thoreson, Amy Claire	Senator, The Graduate School
Woldie, Mammo	Senator, Jesse H. Jones School of Business
Wu, Edieth	Senator Vice Chair, Thurgood Marshall School of Law
Yousefipour, Zivar	Senator, College of Pharmacy and Health Sciences

Senate Members / Colleges Not in Attendance

Bell, Edward	Senator, College of Pharmacy & Health Sciences
Reynolds, Lacey	Senator, College of Education
Tymczak, Christopher J.	Senator, College of Science, Engineering and Technology
Walker-Hawkins, Vera	Senator Parliamentarian, School of Communication

Senate Counsel in Attendance

Walker, April Faculty Senate General Counsel, Thurgood Marshall School of Law



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Guest(s) from Faculty Assembly or University

Lane, Austin A. President, Texas Southern University
Kazakos, Demetrios Professor, College of Science, Engineering and Technology

Call to Order

C = Comments, R = Response, and Q = Question

Senate Chair Rasoul Saneifard called the October 2016 meeting of the TSU Faculty Senate to order at 3:07 p.m. on Thursday, October 6, 2016.

Approval of the September 2016 Senate Meeting Minutes

The minutes from the September 1, 2016 meeting were reviewed. A motion was made by Senator Lucy Ojode to approve the minutes and seconded by Senator Mammo Woldie as subject to Senate Vice Chair Edieth Wu's suggested corrections and modifications regarding Dr. Shelton's faculty ombudsman position during the meeting.

Announcements

C: Senate Chair Rasoul Saneifard: Welcomed new senators, Dr. Nancy Griesinger, new senator of the College of Science, Engineering and Technology; Dr. Amy Claire Thoreson, new senator for The Graduate School and newly elected Dr. Jeffrey Lowe, senator for the Barbara Jordan-Mickey Leland School of Public Affairs.

C: Senate Chair Rasoul Saneifard: Welcomed new Faculty Senate General Counsel April Walker of Thurgood Marshall School of Law, who has graciously agreed to accept this new role previously held by former Faculty Senate General Counsel McKen Carrington.

C: Senator Nana Asare: Motioned to approve Dr. April Walker's appointment as the new General Counsel for the Faculty Senate/Assembly, effective today. The motion was seconded by Senator Carlton Perkins. The motion was passed unanimously with no opposing vote.



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C: Senator Mammo Woldie: Suggested that Senate Chair Rasoul Saneifard draft a correspondence on behalf of the faculty senators officially thanking Dr. McKen Carrington for his services as Faculty Senate General Counsel.

Discussion on floor by several Senators regarding nominees for the University Rank, Tenure, Promotion and Salary Committees

C: Senate Chair Rasoul Saneifard: Reminded senators that the Faculty Manual states that the URTP&S Committee members must be elected by the assembly. He announced the URTP&S nominees received for the following colleges and schools: COPHS, JHJSOB and TMSL. Senate Chair Rasoul Saneifard announced that the ballots will be sent next week to elect the members who will serve on these URTP&S committees.

Discussion on floor by several Senators regarding nominees required for the Faculty Manual committee

C: Senate Chair Rasoul Saneifard: Requested faculty senators advise if they prefer to have an election or select members from the list of nominees for the Advisory Committee to the Faculty Manual. He advised that only five members are needed to fill the committee. Consequently, Senator Lucy Ojode suggested that senators select at least one nominee from each school resulting in 8 finalists, then, select five members required to fill the advisory committee.

Discussion on floor by several Senators in selecting five faculty members and three alternates for Faculty Manual Advisory Committee

C: Faculty Senators: Approved five faculty members to serve as representatives on the Faculty Manual Advisory committee. In addition, the senators designated three faculty members to serve as alternates on the committee.

C: Senate Chair Rasoul Saneifard: Called for the motion to finalize the approval of the five faculty members and three alternates selected by the Faculty Senate from the slate of nominees from the Colleges and Schools. The motion was moved by Senator Amy Claire Thoreson and seconded by Senator Lucy Ojode. The motion was passed unanimously with one opposing vote.



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Guest

C: President Austin A. Lane: Provided updates on news and events occurring on the university campus, such as details regarding the construction project for the new library, which is slated to break ground September 2017 with a completion date of August 2019.

C: President Austin A. Lane: Listen & Learn Tours, President Lane announced the Senate Chair Rasoul Saneifard has attended all of the tours. He shared that he heard really good things from faculty, students and staff members. Information from the tours will become a living document and he will use it to update and improve the university.

C: President Austin A. Lane: Provided updates on the searches for Vice President of Student Affairs, Chief Financial Officer, and the Provost and deans' positions. He added that Senate Chair Rasoul Saneifard is a member of all search committees. Finally, he stated that the university will do its best to select the most qualified candidates for these positions.

C: President Austin A. Lane: Shared details about his visit during the State Legislative Appropriation Request Hearings. President Lane discussed students' persistence and progression rates. He shared that our students can't always complete college within four or six years for socioeconomic reasons or we may not have the inventory of courses available for students to graduate on time. He announced that he is working on an assessment project that will address these challenges.

C: President Austin A. Lane: Pathways-to-Success project is intended to ensure entering students in the summer are prepared to enroll in fall semester. Eight advisors will serve as case managers to advise the students and also monitor students who accumulate zero hours. Consequently, he plans to reinstate the Degree Works software program, which helps students graduate on time.

C: President Austin A. Lane: On transfer students, in his meeting with HCC, he discussed the number of students TSU receives and how we can improve in this regard. TSU's next agreement with HCC will involve plans to target Maritime Transportation, Engineering, and Aviation Management programs.



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C: President Austin A. Lane: In budget matters, President Lane was asked to reduce the university's financial plan by four percent, which amounts to about \$1.6 million. Thus, President Lane requested that the money is restored to the university by justifying the need for the money.

C: President Austin A. Lane: On the Hazlewood Act, he stated our veterans' count is increasing, indicating that we are an institution of choice for our veterans. He looks to red-carpet these veterans while searching for a way to share the cost in order to offer some relief to the university.

C: President Austin A. Lane: Regarding the Special Purpose Designation, he intends to revive this urban programming and will ask for assistance to tie instructional and research efforts into some low-performing schools. He is hopeful that we can become that Special Purpose Institution that we were designated to be.

C: President Austin A. Lane: Pharmacy Equity Funding, he stated that he is working to acquire money for pharmacy to maintain the appropriate number of faculty which is a concern as it relates to accreditation.

C: President Austin A. Lane: Expanding Online, the goal is to enhance online undergraduate course offerings in Accounting, Emergency Management/Homeland Security, Health Administration and Public Affairs.

C: President Austin A. Lane: Maintaining Academic Development Initiative, we receive about \$25 million, which is designated to strengthen academic programs and tutoring for first generation and low-income students.

C: President Austin A. Lane: Band Together Externally, he asked faculty senators and representatives to reinforce our message and talk about the great things that are happening at TSU.

C: President Austin A. Lane: Items that we are currently working on: facilities requests, neglected areas, vacated positions, academic equipment in classrooms, and faculty requests. At some point, he will review a salary compression survey, however any increase must come from



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an increase in enrollment, retention and recruiting efforts. Still, he discussed other possible options and solutions to address the salary inequities.

Discussion on floor by several Senators regarding the Workload Policy

C: Senate Chair Rasoul Saneifard: Asked if senators agree, he will take the workload policy to the Deans' Council and inform the Council that Senate passed a motion to bring this document back for further discussion and modification. The motion was moved by Senator Lucy Ojode and seconded by Senate Secretary J. Kenyatta Cavil. The motion was carried unanimously with no opposing vote.

Discussion on floor by several Senators

C: Senate Chair Rasoul Saneifard: According to the faculty manual, the Faculty Senate will recommend a list of faculty members for the president to select to serve on the Provost Search committee. Senate Chair Rasoul Saneifard motioned to approve the list of recommended faculty. The motion was moved by Senator Lucy Ojode and seconded by Senate Secretary J. Kenyatta Cavil. The motion was carried unanimously with no opposing vote.

Adjourn Meeting

Ask for the question. Senator Ahunanya Anga moved that the meeting be adjourned. Senator Olurominiyi Ibitayo seconded the motion.

Meeting adjourned at 5:25 p.m.