



Faculty Assembly/Senate

Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair

Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer

Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Thursday, February 6, 2014, 1:00 pm
Hanna Hall, Room 111

Senator Members Chair & Vice Chair Present

Dr. Rasoul Saneifard (Chair) College of Science and Technology
Dr. Vera Hawkins (Vice Chair) School of Communication

Senate Members Present

Bloom, Collette M.	Senator, College of Education
Cavil, J. Kenyatta	Senator Secretary, College of Education
Chilakamari, Kiran	Senator, The Graduate School
Desselle, Bettye	Senator, Jesse H. Jones School of Business
Georges-Abeyie, Daniel	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Hill, Cassandra	Senator, Thurgood Marshall School of Law
Holmes, Roderick	Senator, College of Science & Technology
Mosley, Erma Dianne	Senator, College of Liberal Arts & Behavioral Sciences
Ojode, Lucy	Senator, Jesse H. Jones School of Business
Sleem, Aladdin	Senator, College of Science & Technology
Smith, Jacqueline	Senator, College of Education
Tymczak, Christopher J.	Senator, College of Science & Technology
Solitare, Laura	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Woldie, Mammo	Senator, Jesse H. Jones School of Business
Yousefipour, Zivar	Senator, College of Pharmacy & Health Science
Zeitler, Michael	Senator, College of Liberal Arts & Behavioral Sciences

Senate Counsel/Present

Carrington, McKen Faculty Senate Counsel

Senate Members/Colleges Absent

Akpaffiong, Macaulay	Senator, College of Pharmacy & Health Sciences
Anadu Ndefo, Uche	Senator, College of Pharmacy & Health Sciences
Khosrovani, Masoomah	Senator, School of Communication
Owens, Emiel	Senator Parliamentarian, College of Education
Saha-Gupta, Nina	Senator Editor Faculty Speaks, College of Education
Sen, Lalita	Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs
Zidaru, Lucian	Senator, College of Liberal Arts & Behavioral Sciences

Senate Members/Not Present (Alternate Representative)

Broussard, Shanna Senator, College of Education

Guest from Faculty Assembly

Ohia, Sunny	Provost and Vice President for Academic Affairs Vice President for Research
Williams, Johnnie	Faculty, Jesse H. Jones School of Business
Ibitayo, Oluromini	Faculty, Barbara Jordan-Mickey Leland School of Public Affairs



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Call to Order

C = Comments, Q = Question, A = Answer

Senator Chair Rasoul Saneifard called the February 2014 meeting of the TSU Faculty Senate to order at 3:11pm Thursday, February 6, 2014.

Announcement

N/A

Provost Dr. Ohia Q / A / C

Q: Senator Chair Rasoul Saneifard: It is a concern of many faculty members across the campus, when assigning teaching load, some deans are ignoring seniority in the process.

Q: Senator Aladdin Sleem: Stated concerns regarding trash collection of offices in the new Science and Technology building.

C: Provost Ohia: Stated he would look into trash collection in the new Science and Technology building.

Q: Senator Chair Rasoul Saneifard: It is a concern of many faculty members across the campus, that when deans are assigning teaching load, some deans are ignoring seniority in the process.

C: Provost Ohia: Stated the THECB no-longer has the authority to close academic programs. The President has elected, due to budgetary concerns, all new programs will be placed on hold.

Q: Several Senators: Disclosed concerns regarding elimination of programs. This led to a robust discussion on the issue of the elimination of physics and mathematics graduate programs. Senator Chair Rasoul Saneifard stated we should move forward with additional questions from other senators.

C: Provost Ohia: We will review these Statements that the THECB no longer has the authority to close academic programs. The president has elected, due to budgetary concerns, that all new programs will be placed on hold.

Q: Senator Laura Solitaire: Question on recruiting students and what is the strategy of central administration on this issue?

C: Guest Faculty Johnnie Williams: Shared information on a training session that provided the best practices on recruiting students.

C: Provost Ohia: Agreed with the information provided.

Q: Senator Vice Chair Vera Hawkins: Workload policy question on summer and fall scheduling, are we expected to utilize old or new workload policy?



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C: Provost Ohia: The faculty chairs and deans should be working on the premise that new workload policy will be approved.

Q: Senator Lucy Ojode: Expressed concerns with financial-aid office and the difficulty of enrolling students in a timely manner.

A: Provost Ohia: Please provide your concerns on the financial-aid office in writing and we will make sure the information is relayed to the appropriate management division.

Approval of the 6 January (Special Issue) 2014 Senate Meeting Minute

The minutes from January 6 Special Issue meeting in 2014 were read and approved subject to any modification sent by emails to Senator Secretary Kenyatta Cavil. Senator Mammo Woldie moved the minutes be accepted as read and the motion was second by Senator Daniel Georges-Abeyie.

New Business

C: Senator Chair Rasoul Saneifard: It is important that you keep attendance record. It will become a part of your evaluation.

Q: Senator Dianne Mosley: How will they verify attendance is recorded?

C: Senator Chair Rasoul Saneifard: All faculty members are required to report a mid-term grade for students enrolled on the course roster.

C: Senator Daniel Georges-Abeyie: Stated he has the same concern colleague and the issue with courses on Northwest Campus.

C: Senator Tymczak: Stated he has a concern reporting mid-term grades.

C: Senator Laura Solitare: Is this a violation of academic freedom? Several colleges across the country have some type of mandate or requirement of reporting mid-term grades.

C: Senator Chilakamarri: Suggests a computer generated program that

C: Senator Vice Chair Vera Hawkins: Received several emails following the Women's Luncheon, emails suggested administration take a salary reduction of five percent.

C: Senator Lalita Sen: We need to review the whole issue regarding budget associated with the university's shortfall.

C: Senator Chair Rasoul Saneifard: Concerns regarding a request for salaries across the university.

Several senators expressed concerns and options on how to retrieve this important information. Ultimately, there was a request to express the Faculty Senate concerns with Faculty Senate General Counsel. Senators also expressed



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additional concerns regarding raises that may have been given with or without merit. Many senators suggested the need for a Faculty Senate resolution.

The Faculty Senate Resolution was requested and suggested January 31, 2014.

C: Senator Chilakamarri: Move that the Chair provide a statement to the Board that the Administration has not provided salary information as requested by the Faculty Senate. The motion was properly seconded by Senator Tymczak.

The motion passes unanimously.

C: Senator Chair Rasoul Saneifard: Stated concerns in faculty manual regarding the wording on Article VI COMMITTEES on University Committee on Rank, Tenure, Promotion and Salary.

Q: Senator Daniel Georges-Abeyie: Issued a request for the Faculty Senate General Counsel to provide an opinion on the appropriate language of Article VI COMMITTEES on University Committee on Rank, Tenure, Promotion and Salary.

C: Faculty Senate General Counsel Mc Ken Carrington: Suggested the language is crafted for Article VI COMMITTEES on University Committee on Rank, Tenure, Promotion and Salary on the Faculty Senate desired position.

Q: Senator Laura Solitare: How do we deal with the issue in the School of Public Affairs?

C: Faculty Senate General Counsel Mc Ken Carrington: Suggested that there is no current rule, so we can refuse an individual from such a committee if they fall under the current guidelines.

C: Senator Chair Rasoul Saneifard: Suggests that Faculty Senate General Counsel Mc Ken Carrington draft the language for Article VI COMMITTEES on University Committee on Rank, Tenure, Promotion and Salary.

C: Senator Chilakamarri: Moved that the Faculty Senate General Counsel Mc Ken Carrington draft a statement to the Board, stating the Administration has not provided salary information as requested by the Faculty Senate. The motion was properly seconded by Senator Daniel Georges-Abeyie.

The motion passes unanimously.

Q: Senator Laura Solitare: Moved that a letter is sent to the School of the Public Affairs to inform the faculty that currently there is no "Double Jeopardy" on serving on both department and college. The motion was properly seconded by Senator Vice Chair Vera Hawkins.

The motion died state on the readiness.

C: Faculty Member Oluromini Ibitayo: Presenting a case that grades for a course taught in spring 2013 (UPEP 905 Env Pln & Natural Res Mgmt) were changed. The grades were entered through the computer system.



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Several senators expressed major concerns on an issue of grade changes.

Faculty Senate General Counsel McKen Carrington: Suggests that this a major issue.

Senator Collette Bloom: Ask the question, does this rise to an action of criminality cause?

C: Senator Daniel Georges-Abeyie: Friendly amended by General Counsel McKen Carrington, moved that it has come to attention of the Faculty Senate that original grades given for a course have been changed without going through approval process nor the approval of the professor on record, granted the authority to assign the grade in the course should be investigated and the Faculty Senate does not approve of such action. The motion was properly seconded by Senator Laura Solitare.

The motion passes, 15 yes and 2 abstentions

Old Business

N/A

Committee Reports (The following reports were rescheduled for the next senate meetings)

-OIT: Dr. Robert Ford (Position Vacated), Dr. Lila Ghemri, Dr. Karma Sherif* (Position Vacated), Dr. Holim Song (Position Vacated), and Dr. C. Tymczak**

No, report at this time

-Budget: Dr. Bettye Desselle**, Dr. Mammo Woldie*, Dr. Lalita Sen, and Dr. Sharlette Kellum Gilbert

No, report at this time

-Election: Dr. Lila Ghemri**, Dr. Karma Sherif*, Dr. Lalita Sen, and Dr. James Opolot (Position Vacated)

No, report at this time

-Administrators Surveys: Dr. Doris Jackson (Position Vacated), Dr. Brooks de Vita (Position Vacated), Dr. Dianne Mosley*, Dr. Janet Perkyns** (Position Vacated), Dr. Chris Beineman (Position Vacated), and Kirsteryn Gunter

No, report at this time

-Benefits: Dr. Lalita Sen*, Dr. Angie Eaton, Dr. James Opolot, and Dr. Zivar Yousefipour

No, report at this time

-Comprehensive Assessment: Dr. Robert Ford (Position Vacated)*, Dr. Brooks de Vita (Position Vacated), Dr. Vera Hawkins**, Dr. Cheng Lin, Dr. Emiel Owens, and Dr. Macaulay Akpaffiong

No, report at this time

-Faculty Welfare: Dr. Vera Hawkins*, Dr. James Opolot (Position Vacated), Dr. Daniel Georges-Abeyie, and Dr. Brooks de Vita (Position Vacated)



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No, report at this time

-\$10,000 Degree: Dr. J. Kenyatta Cavil***, Dr. Brooks de Vita (Position Vacated)****, and Dr. Vera Hawkins
No, report at this time

** Chair of the Committee; ** Vice Chair of the Committee
*** Primary Committee; **** Secondary Committee*

Adjourn Meeting

Senator Chair Rasoul Saneifard moved the meeting be adjourned. It was seconded by Senator Daniel Georges-Abeyie.

Meeting Adjourned 5:33pm

DRAFT