On June 22, 2012, TSU’s Board of Regents approved the revised TSU Title IX Grievance Procedure, which can be found in the Manual of Administrative Policies and Procedures (MAPP 02.05.09). The Procedure reaffirms that it is the policy of the University to prohibit discrimination on the basis of sex in its educational programs and activities as required by Title IX of the Educational Amendments of 1972. Further, the Procedure clarifies that “sexual harassment” and “sexual assault” are forms of sex discrimination that are prohibited by Title IX and University policy.

The University’s Title IX Grievance Procedure and policies prohibiting sex discrimination apply to all University students, staff, faculty, contractors, vendors, and/or visitors to TSU. A complaint against a TSU staff member, faculty member, visitor, contractor or vendor for sex discrimination, sexual harassment or sexual assault, should be filed with TSU’s Title IX Coordinator Keisha David or Deputy Coordinator Sanya Sinclair (Office of Human Resources). A complaint against a TSU student for sex discrimination, sexual harassment or sexual assault, should be filed with TSU Title IX Deputy Coordinators Corliss Rabb or William Thomas (Office of the Dean of Students). A complaint against a TSU student athlete, coach or administrator for sex discrimination, sexual harassment or sexual assault may be filed with one of the Title IX Coordinator/Deputy Coordinators listed above or with Deputy Coordinator Dwalah Fisher (Senior Women’s Administrator – Athletics). A complaint regarding gender equity in TSU athletic programs should be filed with Dr. Fisher. A sexual assault complaint can also be filed with TSU’s Public Safety Department.

Every TSU dean, department head, director, supervisor or administrator is responsible for promptly reporting incidents of sex discrimination, sexual harassment or sexual assault that come to their attention to TSU’s Title IX Coordinator/Deputy Coordinators. All other individuals (e.g. students, employees, visitors) are strongly encouraged to report incidents of sex discrimination, sexual harassment or sexual assault to the University’s Title IX Coordinator/Deputy Coordinators.

Complaints and grievances alleging other forms of unlawful discrimination, including but not limited to unlawful discrimination/harassment based on race, color, religion, national origin, age, disability, sexual orientation or veterans status are subject to the procedures set forth in TSU’s “Complaint and Grievance Policy” – MAPP 02.05.01.