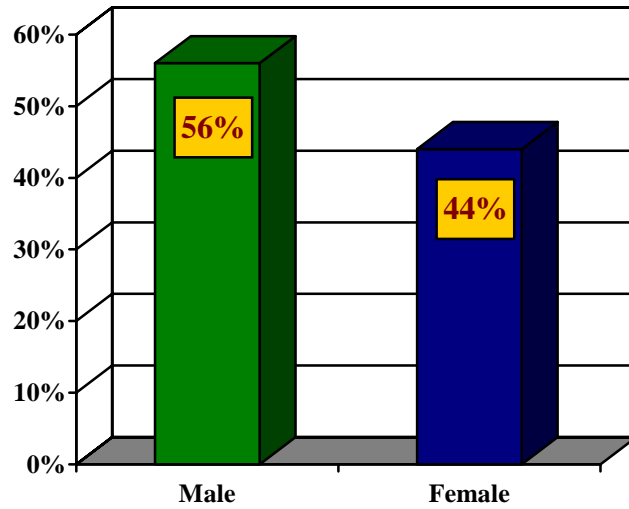


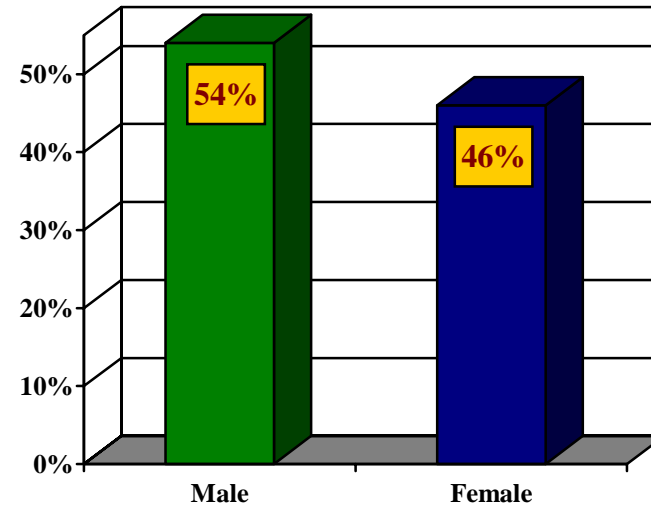
## FACULTY HEADCOUNT BY GENDER FALL 1999-2003

Gender	1999	2000	2001	2002	2003
Male	227	212	224	250	273
Female	182	172	185	229	236
<b>Total</b>	<b>409</b>	<b>384</b>	<b>409</b>	<b>479</b>	<b>509</b>

1999

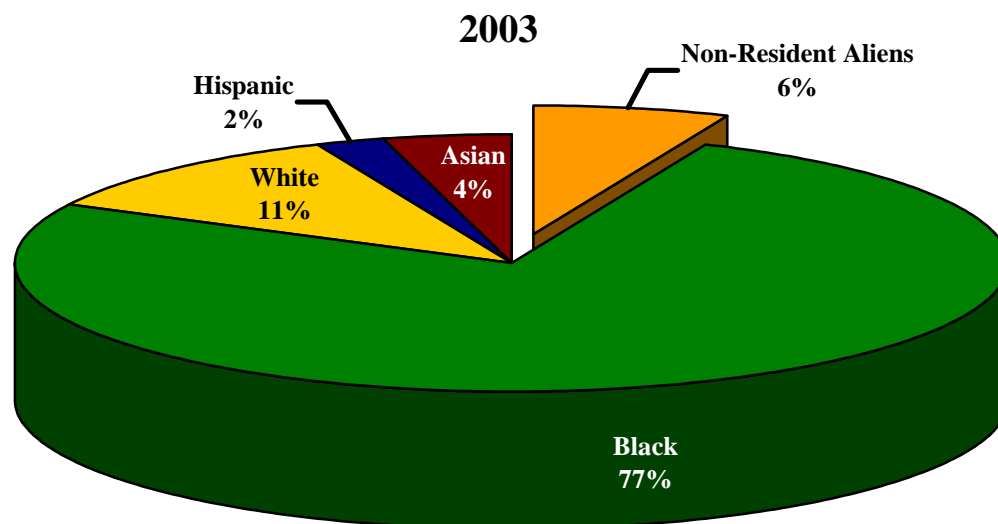


2003



## Total Faculty Headcount by Ethnic Origin 1999-2003

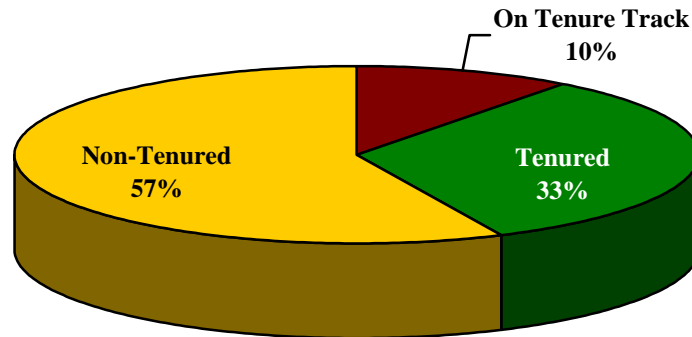
Ethnic Origin	1999	2000	2001	2002	2003
Black	314	288	312	349	387
White	55	48	50	66	56
Hispanic	5	8	8	7	12
Asian/Pacific Islander	18	20	15	20	21
American Indian	1	0	0	0	0
Non Resident Aliens	16	20	24	31	33
<b>Total</b>	<b>409</b>	<b>384</b>	<b>409</b>	<b>473</b>	<b>509</b>



## Total Faculty Headcount by Tenure Status 1999-2003

Tenure Status	1999	2000	2001	2002	2003
On Tenure Track	46	43	42	42	53
Tenured	174	165	162	158	166
Non-Tenured	189	176	205	273	290
<b>Total</b>	<b>409</b>	<b>384</b>	<b>409</b>	<b>473</b>	<b>509</b>

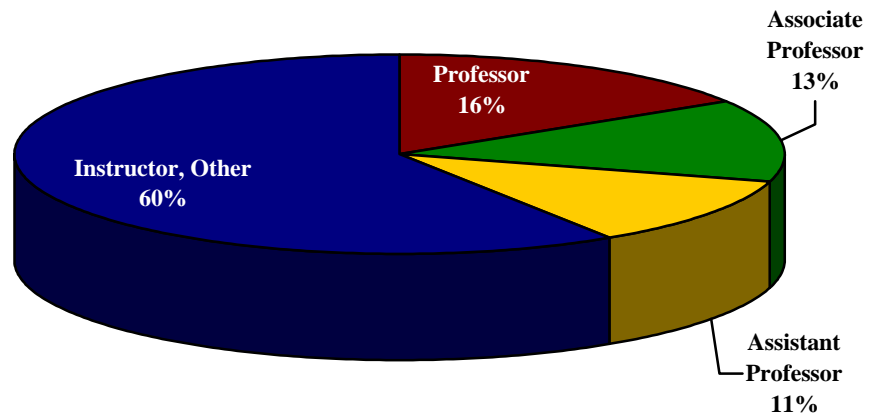
2003



## Total Faculty Headcount by Academic Rank 1999-2003

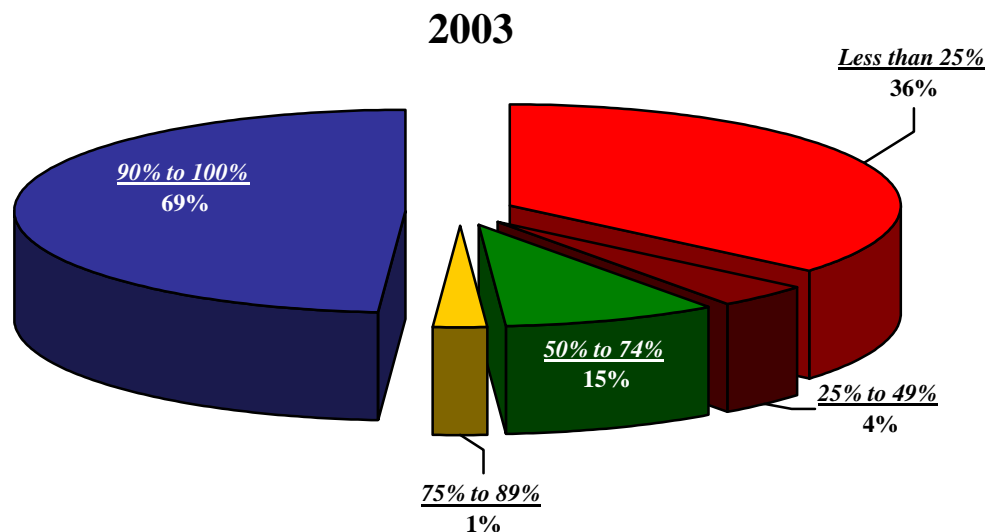
Rank	1999	2000	2001	2002	2003
Professor	73	75	75	71	82
Associate Professor	76	68	70	69	68
Assistant Professor	64	60	52	52	58
Instructor, Teaching Asst. & Other	196	181	212	281	301
<b>Total</b>	<b>409</b>	<b>384</b>	<b>409</b>	<b>473</b>	<b>509</b>

2003



## Total Faculty Headcount by Teaching Function Percentage 1999-2003

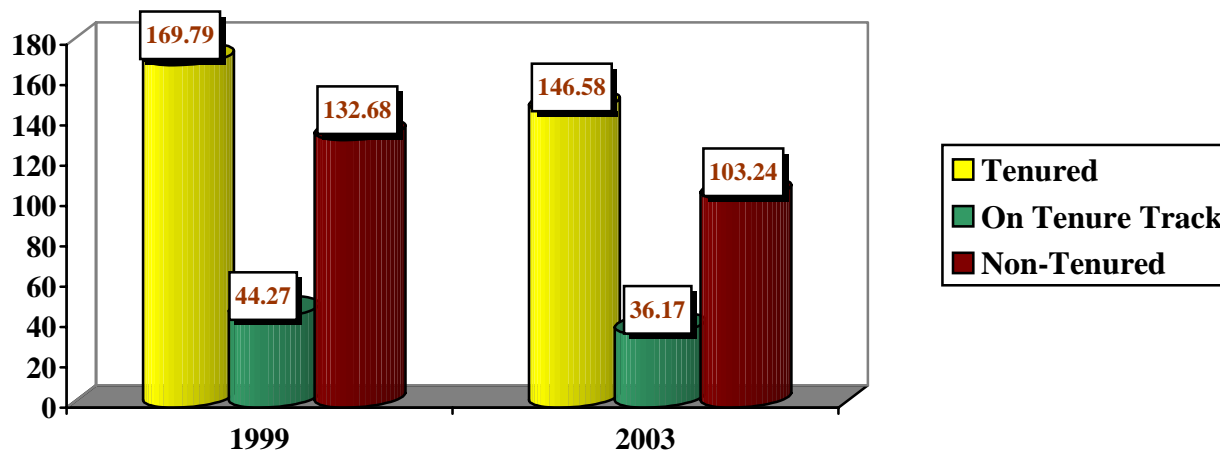
Teaching Function Percentage	1999	2000	2001	2002	2003
Less Than 25%	2	13	9	23	184
25% to 49%	45	43	45	48	19
50% to 74%	47	47	57	73	46
75% to 89%	9	8	4	6	11
90% to 100%	306	273	294	323	249
<b>Total</b>	<b>409</b>	<b>384</b>	<b>409</b>	<b>473</b>	<b>509</b>



## Total Faculty FTE by Tenure Status 1999-2003

Tenure Status	1999	2000	2001	2002	2003
Tenured	169.79	162.62	160.69	155.29	146.58
On Tenure Track	44.27	41.41	40.32	37.84	36.17
Non-Tenured	132.68	111.82	137.84	182.78	103.24
<b>Total</b>	<b>346.74</b>	<b>315.85</b>	<b>338.85</b>	<b>375.91</b>	<b>285.99</b>

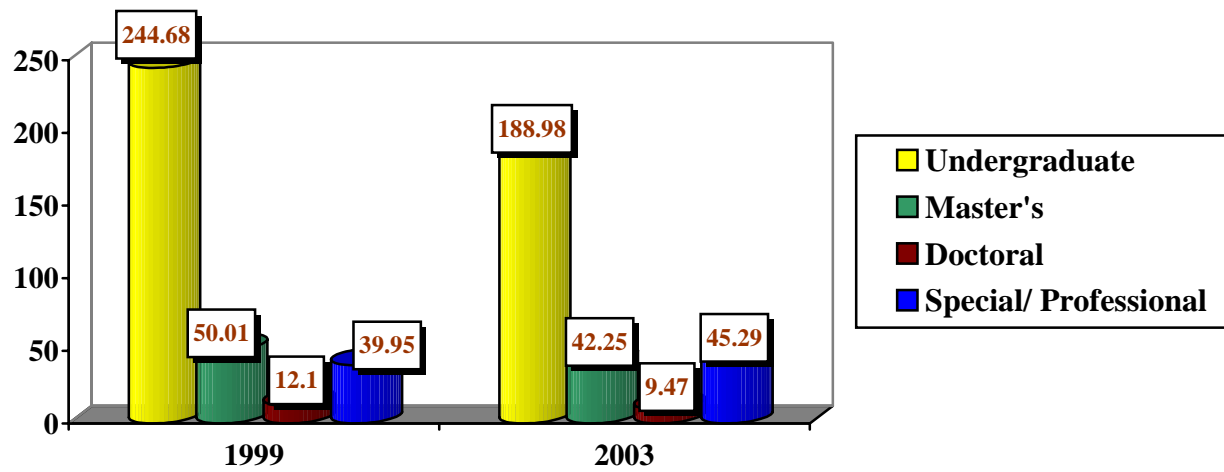
### Total Faculty FTE by Tenure Status 1999 & 2003



## Total Faculty FTE by Level 1999-2003

Level	1999	2000	2001	2002	2003
Undergraduate	244.68	208.45	231.66	255.95	188.98
Master's	50.01	46.99	47.69	46.32	42.25
Doctoral	12.10	10.45	10.20	9.67	9.47
Special/ Professional	39.95	49.96	49.30	63.97	45.29
<b>Total</b>	<b>346.74</b>	<b>315.85</b>	<b>338.85</b>	<b>375.91</b>	<b>285.99</b>

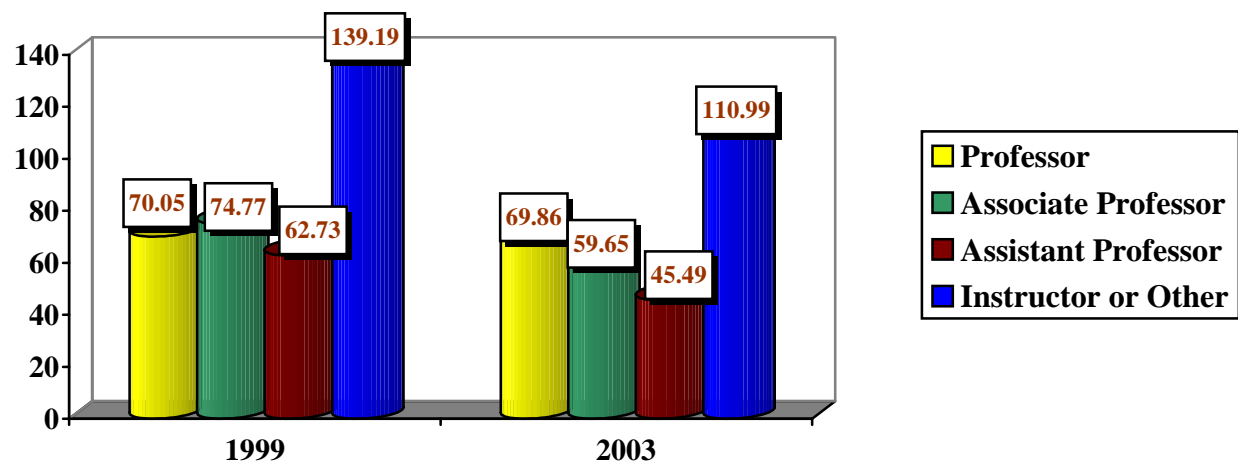
### Total Faculty FTE by Level 1999 & 2003



## Total Faculty FTE by Rank 1999-2003

Rank	1999	2000	2001	2002	2003
Professor	70.05	73.93	74.60	59.56	69.86
Associate Professor	74.77	67.31	69.69	68.19	59.65
Assistant Professor	62.73	58.29	50.98	49.14	45.49
Instructor, Teaching Asst. & Other	139.19	116.32	143.58	199.02	110.99
<b>Total</b>	<b>346.74</b>	<b>315.85</b>	<b>338.85</b>	<b>375.91</b>	<b>285.99</b>

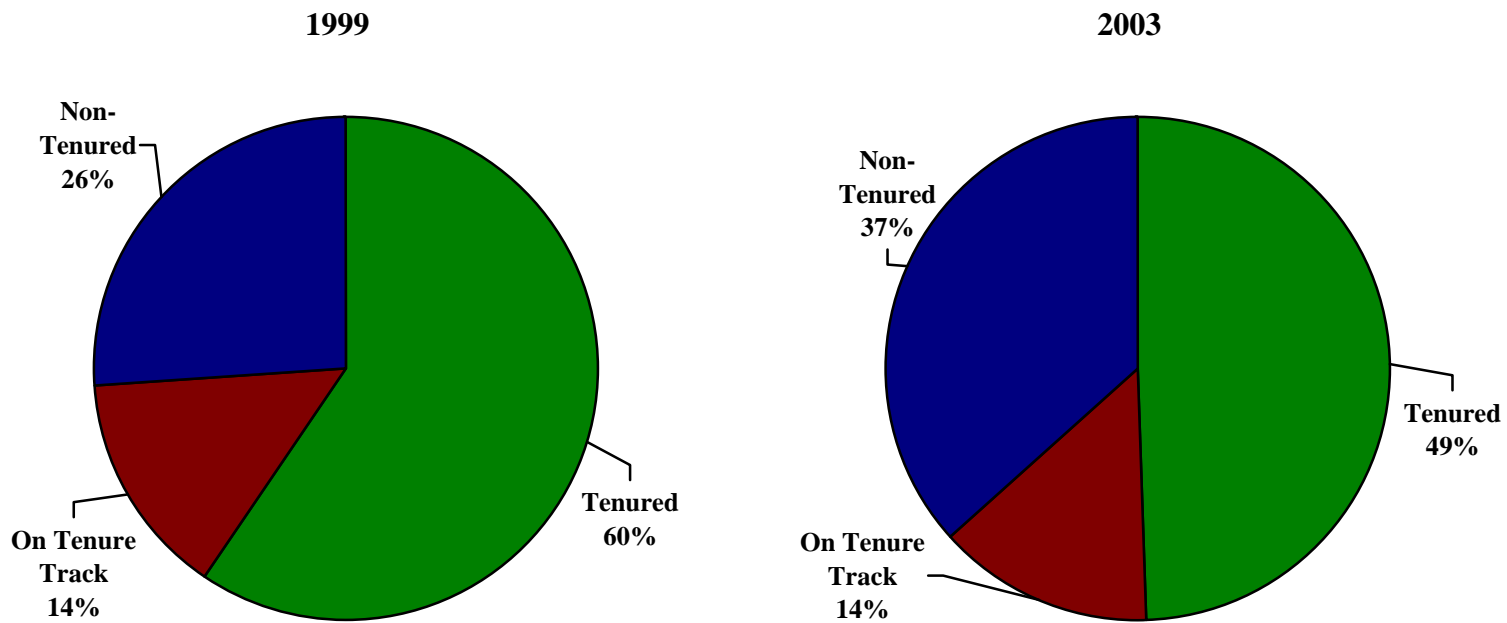
### Total Faculty FTE by Rank 1999 & 2003





## Total Faculty Salary by Tenure Status 1999-2003

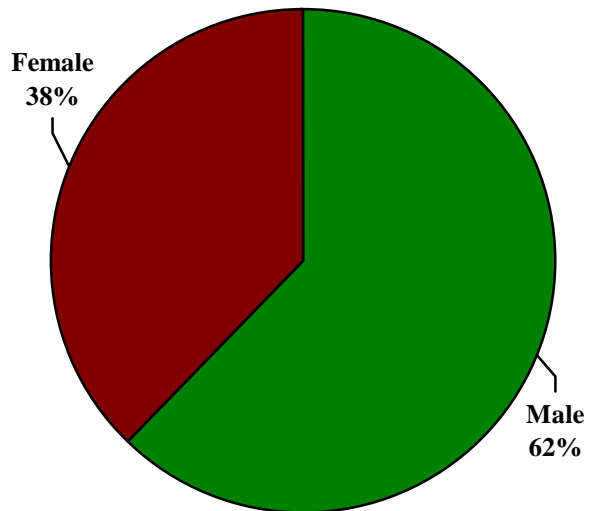
Tenure Status	1999	2000	2001	2002	2003
Tenured	4,210,458	4,317,590	4,561,217	4,565,353	5,028,877
On Tenure Track	1,013,429	1,012,524	1,051,782	1,041,976	1,423,336
Non-Tenured	1,851,399	2,057,952	2,369,672	3,705,965	3,736,647
<b>Total</b>	<b>7,075,286</b>	<b>7,388,066</b>	<b>7,982,671</b>	<b>9,313,294</b>	<b>10,188,860</b>



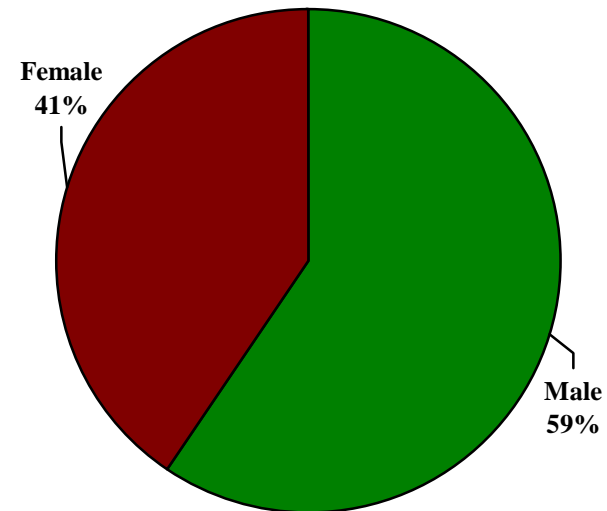
## Total Faculty Salary by Gender 1999-2003

Gender	1999	2000	2001	2002	2003
Male	4,410,081	4,531,298	4,916,735	5,332,719	6,053,238
Female	2,668,205	2,856,768	3,065,936	3,980,575	4,135,622
<b>Total</b>	<b>7,075,286</b>	<b>7,388,066</b>	<b>7,982,671</b>	<b>9,313,294</b>	<b>10,188,860</b>

**Total Faculty Salary  
1999**



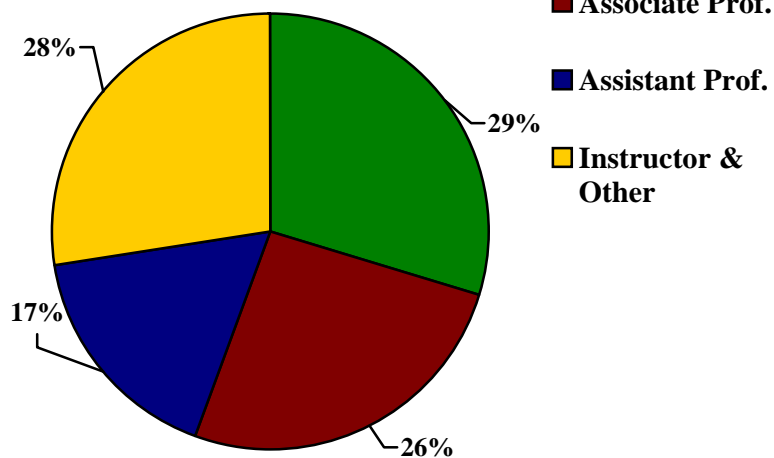
**Total Faculty Salary  
2003**



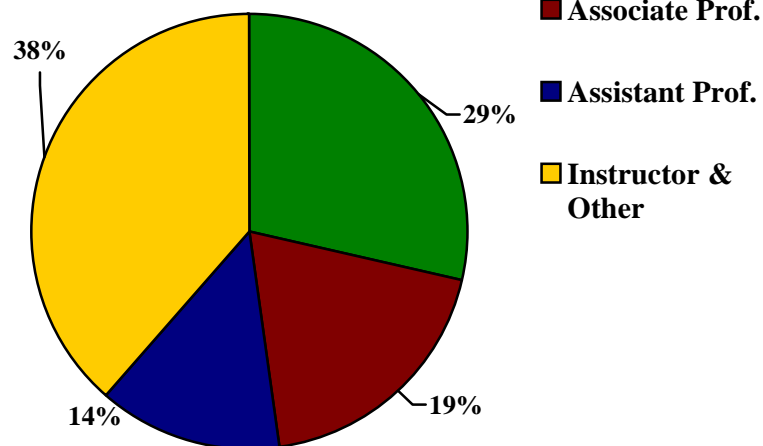
## Total Faculty Salary by Rank 1999-2003

Rank	1999	2000	2001	2002	2003
Professor	2,093,256	2,334,759	2,521,331	2,425,162	2,923,996
Associate Professor	1,839,907	1,677,742	1,847,603	1,911,553	1,946,270
Assistant Professor	1,192,714	1,244,088	1,140,004	1,154,639	1,375,967
Instructor, Teaching Asst. & Other	1,949,409	2,131,477	2,473,733	3,821,940	3,942,627
<b>Total</b>	<b>7,075,286</b>	<b>7,388,066</b>	<b>7,982,671</b>	<b>9,313,294</b>	<b>10,188,860</b>

**Total Faculty Salary  
1999**



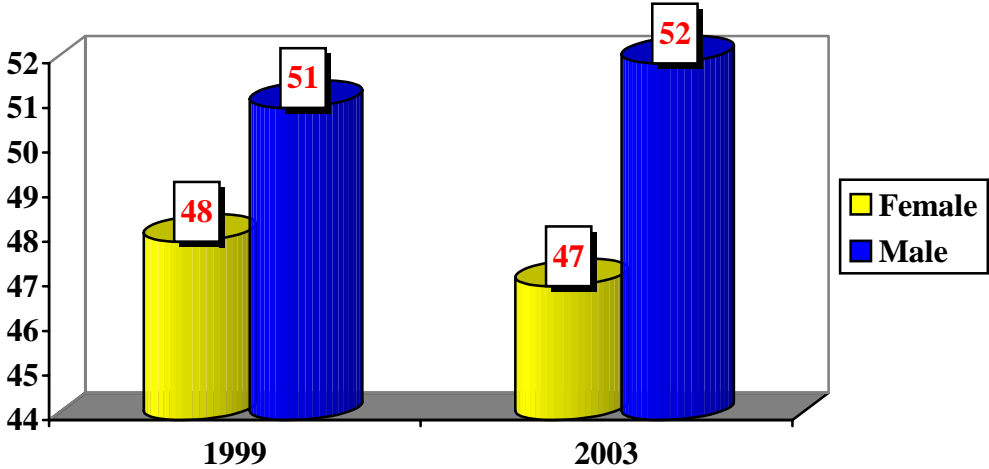
**Total Faculty Salary  
2003**



# Average Faculty Age by Gender 1999-2003

Gender	1999	2000	2001	2002	2003
Male	51	52	52	52	52
Female	48	49	49	49	47

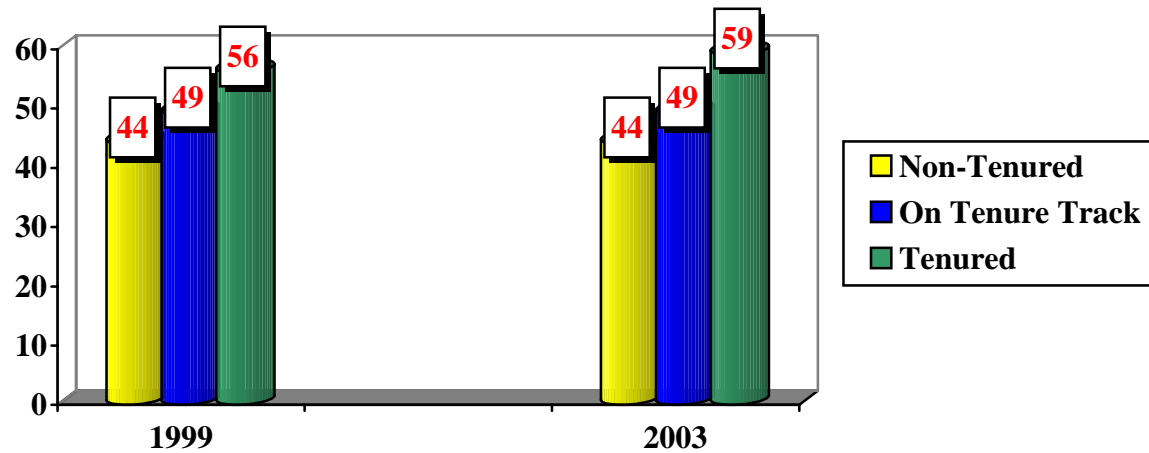
Average Faculty Age by Gender  
1999 & 2003



## Average Faculty Age by Tenure Status 1999-2003

Tenure Status	1999	2000	2001	2002	2003
Tenured	56	57	57	58	59
On Tenure Track	49	51	51	53	49
Non-Tenured	44	45	46	45	44

**Average Faculty Age by Tenure Status  
1999 & 2003**





## Average Faculty Age by Rank 1999-2003

Rank	1999	2000	2001	2002	2003
Professor	59	59	59	60	60
Associate Professor	54	55	55	56	57
Assistant Professor	51	51	52	59	51
Instructor, Teaching Asst. & Other	61	60	59	60	58

**Average Faculty Age by Rank  
1999 & 2003**

