

## ***MISSION STATEMENT***

Texas Southern University is a co-educational, senior-level institution of higher education which offers undergraduate and graduate instruction leading to degrees in traditional disciplines of the arts and sciences, public affairs, education, business, health sciences, pharmacy, and technology. Professional degrees are offered in law and pharmacy. The various baccalaureate degree programs constitute a significant core of the University's curriculum, while graduate and professional degree programs are configured in the University's post-baccalaureate curricula.

Through a half-century of programming and through four antecedent institutional configurations, Texas Southern University has maintained academic partnerships with the urban community and established educational consortia with other local, state, national, and international institutions. Realizing that the urban community has emerged into an international society, the faculty increases students' understanding of the global milieu through programmatic concentrations and study units of individual courses.

Various educational programs and access to renowned, urban learning centers, such as the Houston Medical Center and NASA, attract mostly an urban clientele who consists of young, more traditional students as well as older, more mature students. The student population is ethnically, culturally, and academically diverse. Accordingly, the University accommodates the varied educational needs of its students, while also providing leadership and social developmental opportunities through student government programs, fraternities and sororities, academic societies, and intramural sports.

An important aspect of the institution's role is to create an environment conducive to both the dissemination and discovery of new bodies of knowledge. Therefore, the primary educational focus is to provide quality instruction, which is appropriately supported by the research and public service functions.

As the next century approaches, Texas Southern University faces new challenges that it must address to sustain and maintain its mission. Toward this end, the University is committed to the following: (1) maintaining an innovative, productive, and receptive learning environment; (2) implementing initiatives to ensure a more suitable environment for research and other scholarly activities; (3) strengthening the preparation of students through the consistent infusion of new technological advances into the University's infrastructure; (4) preparing an intellectually diverse clientele with competencies characteristic of university -trained individuals; (5) developing professionals who will confidently and competently enter the global workplace; and (6) projecting a more positive institutional image.

## ***MANAGEMENT PRINCIPLES***

Through its dedication to intellectual excellence, Texas Southern University continues to provide quality education, research, and service for the benefit of its students and the larger community. To ensure continuous improvements in the quality of academic programs and services, management conducts periodic assessments to determine institutional effectiveness. To promote the University's commitment to quality services, management provides an environment that is friendly, courteous, and free from religious, cultural, gender, and/or ethnic biases; all of these characteristics cultivate loyalty among the University's diverse stakeholders. In order to ensure an academically stimulating and systematically controlled environment, management will be guided by the following principles:

- Make the “trains” run on time (tighter controls and responsibilities)
- Improve service to the University’s most important customers (students)
- Improve academic performance
- Maintain compliance with all audits
- Initiate teamwork throughout the workforce
- Render equitable compensation to university employees