

TITLE IX COORDINATOR REPORT

*TITLE IX COORDINATOR REPORTING REQUIREMENTS
UNDER TEX. EDUC. CODE § 51.253(A)*

MAY 11, 2020



TEXAS SOUTHERN UNIVERSITY

Title IX Coordinator Report

TO: **Mr. Kenneth Huewitt, Interim President/ Chief Executive Officer**
FROM: **Toni Gray Interim Title IX Coordinator**
DATE: **May 11, 2020**
RE: Title IX Coordinator Reporting Requirements under Tex. Educ. Code § 51.253(a)

Under the Texas Education Code TEC, Section 51.253(a), the institution's Title IX Coordinator is required to submit a written report no less than every three months to the institution's Chief Executive Officer regarding reports received from employees who are required to report under the TEC, Section 51.252 and the type of incident described in the employee's report constitutes "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251.

For the purposes of complying with the Title IX Coordinator reporting requirements under Section 51.253(a), the attached written report¹ (Appendix A, Table 1) includes all the required reporting information to Mr. Kenneth Huewitt, Chief Executive Officer for Texas Southern University, for the 2019-2020 academic year, as of March 31, 2020. For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), Appendix A, Table 2 features information necessary for the Chief Executive Officer's Report to report on any disciplinary actions taken under TEC, Section 51.255.

An attached summary data report (Appendix B), based on the Title IX Coordinator's written report (Appendix A), has also been included for your review. The summary data in Appendix B is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.²

¹ When identifiable, duplicate reports were consolidated into one case number and counted as one report in the summary data, and confidential employee reporting is noted by case number and as a sub-set to the total number of reports received.

² For example, reports made by students and all other non-employees [including incidents under 19 Texas Administrative Code, Section 3.5(d)(3) (2019)] are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B.

Appendix A
Title IX Coordinator Report
2019-2020 Academic Year

Table 1. Alleged Conduct Reported by Employees under TEC, Section 51.252

	Date of Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
1	1/4/2020	Sexual Harassment	Formal Investigation Completed: Preponderance of Evidence Met for Sexual Harassment	Final Result: Student on Probation
2	1/13/2020	Stalking	Formal Investigation Completed: Preponderance of Evidence Met for Stalking	Final Result: Student on Probation
3	1/14/2020	Retaliation	Formal Investigation Completed: Preponderance of Evidence for Retaliation NOT MET	Disciplinary Process: Not Applicable
4	1/31/2020	Sexual Assault	Formal Investigation Completed: Preponderance of Evidence Met for Assault	Final Result: Student on Probation
5	2/6/2020	Sexual Assault	Case Referred from Student Services. Responding Party is a former student.	Disciplinary Process: Not Applicable
6	2/11/2020	Stalking	Case Referred from Student Services. Student stated she does not want to pursue Title IX complaint. Case CLOSED	Disciplinary Process: Not Responsible
7	2/20/2020	Stalking	Preliminary Investigation: Responding Party not a student of TSU (out of state). Case referred to TSUDPS	Disciplinary Process: Not Applicable
8	2/27/2020	Confidential Employee Reporting: Sexual Assault	<i>Investigation:</i> Not Applicable; no identifiable information	<i>Disciplinary Process:</i> Not Applicable

9	3/2/2020	Dating Violence	Formal Investigation Completed: Preponderance of Evidence Met for Dating Violence	Disciplinary Process: <i>Pending</i>
10	3/4/2020	Sexual Harassment	Case Referred from Student Services. Student stated she does not want to pursue Title IX complaint. Case CLOSED	Disciplinary Process: No action taken
11	3/4/2020	Sexual Harassment	Case Referred from Student Services. Student stated she does not want to pursue Title IX complaint. Case CLOSED	Disciplinary Process: No action taken
12	3/5/2020	Confidential Employee Reporting: Intimate Partner Violence	<i>Investigation:</i> <i>Not Applicable; no identifiable information</i>	<i>Disciplinary Process:</i> <i>Not Applicable</i>
13	3/5/2020	Confidential Employee Reporting: Intimate Partner Violence	<i>Investigation:</i> <i>Not Applicable; no identifiable information</i>	<i>Disciplinary Process:</i> <i>Not Applicable</i>
14	3/7/2020	Dating Violence	Preliminary Investigation: Responding Party not a student of TSU. Case referred to TSUDPS	Disciplinary Process: Not Applicable
15	3/11/2020	Dating Violence	Case Referred from Student Services. Student stated she does not want to pursue Title IX complaint. Case CLOSED	Disciplinary Process: No action taken
16	3/27/2020	Dating Violence	Case Referred from Student Services. Reporting Party was a former student. Case CLOSED	Disciplinary Process: Student was counselled

Appendix B
Summary Data Report
2019-2020 Academic Year

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252³	16
Number of confidential reports ⁴ under Section 51.252	3
Number of investigations conducted under Section 51.252	5
Disposition ⁵ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation ⁶	1
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	4
d. SUBTOTAL	5
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process ⁷	11

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	--
b. Institutional intent to termination, in lieu of employee resignation	--

³ Reports made by students and all other non-employees (including incidents under 3.5(d)(3)) are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B.

⁴ "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

⁵ "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 (See 19 Tex. Admin. Code Section 3.6(e) (2019)); therefore, pending disciplinary processes will not be listed until the final result is rendered.

⁶ "No Finding of a Policy Violation" in this section refers to instances where there is no finding of responsibility after a hearing or an appeal process; investigations completed with a preponderance of evidence not met are excluded, because it would not have moved forward into a disciplinary process.

⁷ The institution may have determined "not to initiate a disciplinary process." The reasons for not initiating a discipline process can include, but are not limited to: case dismissal; insufficient information to investigate; confidential employee reporting (no identifiable information); the respondent's identity was unknown or not reported; the respondent was not university-affiliated; the complainant requested the institution not investigate the report; informal resolution was completed; investigation is ongoing; or investigation was completed with a preponderance of evidence not met.