



## Texas Southern University Faculty Assembly/Senate

*Dr. Rasoul Saneifard, Chair*  
*Dr. Edieth Wu, Vice Chair*

*Dr. J. Kenyatta Cavil, Secretary*  
*Dr. Olurominiyi Ibitayo, Treasurer*

*Dr. Luis Perez-Feliciano, Faculty Speaks Editor*  
*Dr. Vera Hawkins, Parliamentarian*

## FACULTY SENATE MEETING MINUTES

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Thursday, December 01, 2016  
Hannah Hall, Room 111, 3:00 PM

### ***Senator Members Chair & Vice Chair***

Dr. Rasoul Saneifard                      College of Science, Engineering and Technology (Chair)  
Dr. Edieth Wu                                Thurgood Marshall School of Law (Vice Chair)

### ***Senate Members Present***

|                         |  |
|-------------------------|--|
| Anga, Ahunanya          | Senator, Thurgood Marshall School of Law                                 |
| Asare, Nana             | Senator, College of Education  |
| Bell, Edward            | Senator, College of Pharmacy & Health Sciences                           |
| Brailey, Carla          | Senator, College of Liberal Arts and Behavioral Sciences                 |
| Griesinger, Nancy       | Senator, College of Science, Engineering and Technology                  |
| Ibitayo, Olurominiyi    | Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs |
| Jemison Pollard, Dianne | Senator, College of Liberal Arts and Behavioral Sciences                 |
| Lancaster, Iris         | Senator, College of Liberal Arts and Behavioral Sciences                 |
| Lowe, Jeffrey           | Senator, Barbara Jordan-Mickey Leland School of Public Affairs           |
| Ojode, Lucy             | Senator, Jesse H. Jones School of Business                               |
| Perez-Feliciano, Luis   | Senator Editor, Barbara Jordan-Mickey Leland School of Public Affairs    |
| Perkins, Carlton        | Senator, Jesse H. Jones School of Business                               |
| Regis, Humphrey         | Senator, School of Communication   |
| Saneifard, Rasoul       | Senator Chair, College of Science, Engineering and Technology            |
| Thoreson, Amy Claire    | Senator, The Graduate School   |
| Woldie, Mammo           | Senator, Jesse H. Jones School of Business                               |
| Wu, Edieth              | Senator Vice Chair, Thurgood Marshall School of Law                      |
| Yousefipour, Zivar      | Senator, College of Pharmacy and Health Sciences                         |

### ***Senate Members / Colleges Not in Attendance***

|                         |   |
|-------------------------|---|
| Abobo, Cyril            | Senator, College of Pharmacy and Health Sciences        |
| Cavil, J. Kenyatta      | Senator Secretary, College of Education                 |
| Hollomon, Mario         | Senator, College of Science, Engineering and Technology |
| Reynolds, Lacey         | Senator, College of Education                           |
| Tymczak, Christopher J. | Senator, College of Science, Engineering and Technology |
| Walker-Hawkins, Vera    | Senator Parliamentarian, School of Communication        |

### ***Senate Counsel Not in Attendance***

Walker, April                                Faculty Senate General Counsel, Thurgood Marshall School of Law

### ***Guest(s) from Faculty Assembly or University***

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|--------------------|--|
| Kazakos, Demetrios | Professor, College of Science, Engineering and Technology                |
| Opolot, James S.   | Retired Professor, Barbara Jordan-Mickey Leland School of Public Affairs |



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### **Call to Order**

C = Comments, R = Response, and Q = Question

Senate Chair Rasoul Saneifard called the December 2016 meeting of the TSU Faculty Senate to order at 3:15 p.m. on Thursday, December 1, 2016.

### **Approval of the November 2016 Senate Meeting Minutes**

The minutes from the November 3, 2016 meeting were reviewed. A motion was made by Senator Carlton Perkins to approve the minutes and seconded by Senator Amy Claire Thoreson. The motion carried unanimously.

### **Announcements**

C: Senate Chair Rasoul Saneifard: Announced that Winter Commencement is scheduled for Saturday, December 10, 2016. He asked that Faculty Senators encourage their faculty to attend the commencement ceremonies. He reminded the Senate that this is the first commencement that will be attended by our new President, Dr. Austin Lane and the speaker is our newly elected Houston Mayor, Mr. Sylvester Turner.

*Discussion on floor by Senators regarding Faculty Representation on the President's Cabinet*

C: Senate Chair Rasoul Saneifard: Declared that Faculty Senate Representation at the President Cabinet meetings have been a topic of discussion in previous years. Consequently, he stated that he had recently been asked about this matter yet again. Senate Chair Rasoul Saneifard suggested that this body prepare a resolution in order to submit to the Faculty Assembly. After lengthy discussions, Senator Mammo Woldie motioned to submit a Resolution for Faculty Representation on the President's Cabinet to the Faculty Assembly during the Spring Opening Faculty meeting. Senator Luis Perez-Feliciano seconded the motion. The motion carried unanimously with no opposing vote.

*Discussion on floor by Senators regarding the Latest Modified Workload Policy*

C: Senate Chair Rasoul Saneifard: Discussed the feedback and suggestions he has received regarding the Latest Modified Workload Policy, which was then finalized by the Provost and



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submitted to the Deans' Council for its information. After lengthy discussions, the Senate unanimously approved to submit a Resolution for Modification of the Adopted May 6, 2005 Workload Policy to the Faculty Assembly during the Spring Opening Faculty meeting.

### New Business

C: Senate Chair Rasoul Saneifard: Reminded the Senators about previous discussions to award a recognition plaque to honor Dr. Henry North. He shared that Dr. North is currently writing the history of the Faculty Senate. Senate Chair Rasoul Saneifard suggested that the recognition can be presented at the Spring Opening Faculty meeting. He reminded the Senators to make recommendations for faculty who deserve recognition for their work.

C: Senate Chair Rasoul Saneifard: Revealed that Faculty Senators are serving on the following committees – Parking Committee, Library Committee, and the Architecture Committee.

### Old Business

C: Senate Chair Rasoul Saneifard: Informed the Senate that all search committees have been established for the dean positions in the six colleges and schools. He stated that as soon as the charge is issued to the committees, the consulting firm will meet with the committees. The firm will receive information from these committees in order to develop a job description for a national search. He shared that the President and Provost asked that he serve on all six committees as an external representative. In addition, he specified that the majority of the committees are made up of tenured faculty members of the college, with one alumni and one student representative.

*Discussion on floor by Senators regarding the Modification of the Faculty Annual Performance Evaluation Instruments*

C: Senator Nancy Griesinger: Explained several modifications that were made to the Faculty Annual Performance Evaluation Instruments with the intention of tweaking the documents so that they correspond to the current Student Evaluation of Instructor Instrument.

C: Senate Chair Rasoul Saneifard: Suggested that Faculty Senators review all instruments and provide their comments and feedback. After lengthy discussions, the Senate unanimously



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approved to submit a Resolution for Modification of the Faculty Annual Performance Evaluation Instruments to the Faculty Assembly during the Spring Opening Faculty meeting.

*Discussion on floor by several Senators regarding the Faculty Senate Elections*

C: Senator Iris Lancaster: Discussed some proposed dates and times to hold the upcoming Faculty Senate elections. She announced the activities that will occur during Election Day and asked for the Senate's suggestions on the most appropriate venue to hold the elections.

C: Senator Lucy Ojode: Stated that in the last election, faculty worked very hard, however, there was very poor turn-out. She added that she did receive complaints that some faculty were unaware of the voting process. Senate Chair Rasoul Saneifard addressed her concerns with an explanation of why this may have happened during the last election. He expressed his optimism that more faculty will participate in this upcoming election season.

C: Senator Dianne Jemison Pollard: Advised that perhaps the upcoming election is marketed better than in previous elections, starting with the Opening Faculty Assembly meeting and she proposed that the date is advertised in January. She suggested that Faculty Senators go back to their colleges and encourage their faculty to exercise their right in this process.

C: Senator Nancy Griesinger: Suggested that faculty should be made aware of what the benefits are to voting. Senator Mammo Woldie expressed his concern by stating that faculty should support the voting process and appreciate the activities of the Faculty Senate and not wait until they are confronted with a problem to get involved. In addition, he suggested Faculty Senators get on their college's meeting agenda to provide updates on Senate activities.

C: Senator Ahunanya Anga: Discussed an idea that may encourage faculty to vote by advertising what the Senate actually does for faculty. She stated that perhaps information is distributed that emphasizes the benefits of the Faculty Senate.

*Discussions on floor by Senators regarding other updates*

C: Senate Chair Rasoul Saneifard: Provided updates on faculty parking concerns, sabbaticals, emeritus positions, and distinguished professorship appointments. He also announced that the



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Promotion and Tenure season is approaching and he asked Faculty Senators to remain aware of any irregularities that may occur in their colleges and schools.

### **Adjourn Meeting**

Q: Ask for the question. Senator Mammo Woldie moved that the meeting be adjourned. Senator Ahunanya Anga seconded the motion.

Meeting adjourned at 5:00 p.m.