



**Faculty Assembly/Senate**  
**Dr. Rasoul Saneifard, Chair**  
**Dr. Vera Hawkins, Vice Chair**

**Dr. J. Kenyatta Cavil, Secretary**  
**Dr. Lalita Sen, Treasurer**

**Dr. Emiel Owens, Parliamentarian**  
**Dr. N. Saha-Gupta, Editor**

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## **FACULTY ASSEMBLY/SENATE MEETING MINUTES**

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Thursday, February 5th, 2015, 3:00 pm  
Hannah Hall, Room 129

### ***Senator Members Chair & Vice Chair***

Dr. Rasoul Saneifard (Chair) College of Science and Technology  
Dr. Vera Hawkins (Vice Chair) School of Communication

### ***Senate Members Present***

Anadu Ndefo, Uche	Senator, College of Pharmacy & Health Sciences
Bloom, Collette M.	Senator, College of Education
Cavil, J. Kenyatta	Senator Secretary, College of Education
Chilakamari, Kiran	Senator, The Graduate School
Georges-Abeyie, Daniel	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Hill, Cassandra	Senator, Thurgood Marshall School of Law
Mosley, Erma Dianne	Senator, College of Liberal Arts & Behavioral Sciences
Ojode, Lucy	Senator, Jesse H. Jones School of Business
Owens, Emiel	Senator Parliamentarian, College of Education
Perkins, Carlton	Senator, Jesse H. Jones School of Business
Sleem, Aladdin	Senator, College of Science & Technology
Smith, Jacqueline	Senator, College of Education
Tymczak, Christopher J.	Senator, College of Science & Technology
Saha-Gupta, Nina	Senator Editor Faculty Speaks, College of Education
Sen, Lalita	Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs
Woldie, Mammo	Senator, Jesse H. Jones School of Business
Zeitler, Michael	Senator, College of Liberal Arts & Behavioral Science
Zidaru, Lucian	Senator, College of Liberal Arts & Behavioral Sciences

### ***Senate General Council Present***

Carrington, McKen TM School of Law - (Faculty Senate General Council)

### ***Senate Members/Colleges Absent***

Akpaffiong, Macaulay	Senator, College of Pharmacy & Health Sciences
Holmes, Roderick	Senator, College of Science & Technology
Solitare, Laura	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Yousefipour, Zivar	Senator, College of Pharmacy & Health Science

### ***Senate Members/Not Present (Alternative Representative)***

Broussard, Shanna College of Education

### ***Guest from Faculty Assembly or University***

Shivachar, Amruthesh College of Pharmacy & Health Sciences

### **Call to Order**

C = Comments, R = Response, and Q = Question



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Senator Chair Rasoul Saneifard called the February 2015 meeting of the TSU Faculty Senate to order at 3:05pm on Thursday, February 5, 2015.

### **Approval of the 4 of December 2014 Senate Meeting Minute**

The minutes from December 4, 2014 meeting in 2014 were reviewed. A motion was made by Senator Mammo Woldie and seconded by Senator Christopher Tymczak as subject of any modification sent by emails to Senator Secretary Kenyatta Cavil.

### **New Business Items (Moved for Brevity of Time)**

C: Senator Chair Rasoul Saneifard: Welcomes Chief Byars as a guest and response to the faculty senates' request.

C: Guest Chief Byars: Campus wide day-to-day, month-to-month in terms of criminal activity is doing a very good job. I problems 60-65 percent of our daily calls are from the dormitory. This is not a close campus. It is not a prison. Often times it is friends of our students that cause conflicts. In regards to the gun shots it was from visitors. A gun shot was shot in the air. The individuals were detained and processed.

Q: Senator Chair Rasoul Saneifard: Was there an incident of a student setting our dorms on fire.

R: Guest Chief Byars: We had a resident advisor setting trash cans on fire in a dorm. The student was caught and it is a current investigation.

Q: Senator Aladdin Sleem: A visiting professor had an ipad stolen from his office. The visiting professor called the campus department of public safety author and the camera in technology building does not record.

R: Guest Chief Byars: That is incorrect. Every camera on this campus has the ability to film and record.

Q: Senator Aladdin Sleem: Why do have a call the campus department of public safety?

R: Guest Chief Byars: The Deans of the each academic unit has the authority do authorize access to the building. The campus department of safety would prefer know when campus employees are on campus for the safety of such individuals for safety emergency purposes.

Q: Senator Nina Saha-Gupta: Are we able to have more lighting in the parking lot adjacent to the library.

R: Guest Chief Byars Lighting does not fall under the authority of the campus department of public safety. It is under the authority of campus facilities.

Guest Wintz: Degrees not Death (DND) is a project the TFA has undertaken. Wintz would facilitate the partnership.

C: Senator Lalita Sen: Moved that the Faculty co-sponsor the event (no financial commitment is required). Senator Aladdin Sleem second the motion.

VOTE: Yes: 8, No: 2, Abstain 5 – The motion carries.



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Faculty Senate Discussion: Included the question of cost. There is not cost associated with partnering with TFA for this project.

### **Announcement**

R: Senator Chair Rasoul Saneifard: Comments on 'Opening Campus Faculty Meeting' and the two motions that were voted during this session. These motions have had a positive outcome.

C: Faculty Senate Discussion: On faculty salaries.

-Is there not a state law that states administrators must obtain a salary that is within range of current faculty within the department?

-What is the goal of our study?

-It is important that we review the salary of faculty.

-The original file is in an Excel format that can be distributed to the faculty group that is working on this project.

-There is a concern on faculty having multiple administrative positions.

- We need to be able to review Equity by unit.

-Some deans are not on the spreadsheet

-The previous table used for analyzing salaries will be sent out to the group of faculty analyzing faculty salaries.

-Separate out administrators (complete analysis with and without salaries) from faculty salaries.

R: Senator Chair Rasoul Saneifard: Gave an update on the Faculty Senate Social Hour.

C: Faculty Senate Discussion: Times and dates for the Senate Social Hour

Q: Senator Aladdin Sleem: Moved the Faculty Senate Social Hour host the next social outing for the last Thursday of each month from 3:00pm-5:00pm. The motion was seconded by Senator Nina Saha-Gupta.

Vote: Yes 4, No 6, Abstain 1 –Motion did not pass

Q: Senator Uche Anadu Ndefo: moved the Faculty Senate Social Hour host the next social for the last Wednesday of each month 11:30am-1:30pm. The motion was seconded by Senator Lucy Ojode.

Vote: Yes Majority, No 1, Abstain 1 –Motion passed

C: Senator Aladdin Sleem: There is no longer an issue with workload because the faculty member had a course that did not make based on low enrollment.



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### **New Business (Continued)**

C: Senator Christopher Tymczak: While there is no-longer an issue in that particular faculty case, there is still an issue on the calculation of assigning graduate course loads.

R: Senator Chair Rasoul Saneifard: If the Dean do not follow the faculty manual on course load, then it becomes a violation of the faculty manual.

C: Senator Lucian Zidaru: The dispute between the faculty chair and faculty member in COLABS is still an issue.

C: Senator Chair Rasoul Saneifard: How do we move forward on the President's response to Vote of 'Non Confidence' by faculty senate on Dean of COLABS?

C: Faculty Senate Discussion: Involved on whether the letter was an admission of fault or that we should move forward with other alternatives of voicing our disapproval.

C: Faculty Senate General Council McKen Carrington: Suggest there is a clear issue that administrators do not have to follow the rules associated with university policy and the Board of Regents has not addressed the issue. Essentially, there is no cause and effect for violating such rules.

-A letter should be written to the Board of Regents on the issues and the lack of a satisfactory response.

C: Faculty Senate General Council McKen Carrington: We have 15 to 20 pages of letters and that has not worked.

-Why should we not respond directly to President Rudley's letter?

-This is not Rudley's letter. The point is the Board and Regents rules have been and continued to be broken over and over.

C: Senator Lalita Sen: Motion Professor Carrington draft a letter to be sent to the Board of Regents policies are not being followed. The motion was seconded by Senator Daniel Georges-Abeyie.

VOTE: Yes 11, No 0, 4 Abstain

C: Faculty Senate Discussion: We should apprise the President Rudley and Provost Ward that the Faculty Senate is still concerned with no remedy adjudicated toward administrators breaking Board of Regents policies.

C: Senator Daniel Georges-Abeyie: There is another issue with SOPA and Dean Bullard. We should move the SOPA Dean issue for the next meeting.

### **Committee Reports**

N/A

### **Old Business**



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N/A

### **Adjourn Meeting**

C: Senator Chair Rasoul Saneifard: Ask for the question. Senator Lalita Sen Senator moved the meeting be adjourned. It was seconded by Senator Mammo Woldie.

Meeting Adjourned 5:12pm