



Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair

Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer

Dr. Robert Ford, Parliamentarian
Dr. Brooks de Vita, Editor

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Thursday, November, 1st, 2012, 3:00 pm
Martin Luther King Building, Room 111

Senator Members Chair & Vice Chair

Dr. Rasoul Saneifard (Chair) College of Science and Technology
Dr. Vera Hawkins (Vice Chair) School of Communication

Senate Members Present

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| Akpaffiong, Macaulay | College of Pharmacy and Health Sciences |
| Beineman, Chris | College of Liberal Arts and Behavioral Sciences |
| Brooks de Vita, Alexis | English, Editor <i>Faculty Speaks</i> |
| Cavil, Jafus | College of Education, Secretary |
| Desselle, Bettye | JHJ School of Business |
| Eaton, Angie | College of Pharmacy and Health Sciences |
| Ford, Robert | College of Science and Technology, Parliamentarian |
| Ghemri, Lila | College of Science and Technology |
| Hawkins, Vera | School of Communication, Vice Chair |
| Javadian, Mohsen | College of Science and Technology |
| Johnson, Linda | College of Liberal Arts and Behavioral Sciences |
| Kellum, Sharlette A. | Graduate School |
| Lin, Cheng Feng C. | College of Science and Technology |
| Mosley, Erma Dianne | College of Liberal Arts and Behavioral Sciences |
| Opolot, James | School of Public Affairs |
| Perkyns, Jane | College of Liberal Arts and Behavioral Sciences |
| Saneifard, Rasoul | College of Science and Technology, Chair |
| Sherif, Karma | JHJ School of Business |
| Woldie, Mammo | JHJ School of Business |
| Yousefipour, Zivar | College of Pharmacy and Health Sciences |

Senate Members/Colleges Absent

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|------------------------|--------------------------|
| Georges-Abeyie, Daniel | School of Public Affairs |
| Hill, Cassandra | TM School of Law |
| Sen, Lalita | School of Public Affairs |
| Song, Holim | College of Education |

Guest from Faculty Assembly

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|----------------------|------------------------|
| Thomas, Esther | JHJ School of Business |
| Williams, Johnnie X. | JHJ School of Business |

Call to Order

C = Comments, R: Response, and Q = Question

Senator Chair Rasoul Saneifard called the October 2012 meeting of the TSU Faculty Senate to order at 3:07pm on Thursday, November 1, 2012.

Approval of the 4 October 2012 Senate Meeting Minutes



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Senator Chair Rasoul Saneifard distributed paper draft copies of the October 2012 minutes to Senators. Senator Lila Ghemri moved the minutes be accepted as read and the motion was second by Senator Alexis Brooks de Vita. Senator Chair Rasoul Saneifard approved the minutes with the caveat that updated corrections to the September minutes would be sent for Secretary J. Kenyatta Cavil to update the minutes.

C: Senator Chair Rasoul Saneifard: Provided information regarding the request to the Board of Regents regarding a faculty senator sitting on the Board similar to student regents sitting on the board. Senator Jane Perkyns responded with a question regarding the legality of asking for a faculty senator to sit on the Board of Regents. Senator Secretary J. Kenyatta Cavil and Senator Parliamentarian Robert Ford provided additional commentary on the legality that provides for an opportunity for a senator to be a part of the Board of Regents. Senator Parliamentarian Robert Ford asked the question: Was there any discussion by the board about the salary adjustments? Senator Chair Rasoul Saneifard stated, 'no' there was not a discussion. Senator Parliamentarian Robert Ford provided a suggestion that every academic unit should have representation on the committee reviewing the salary. Senator Jane Perkyns, Senator Macaulay Akpaffiong, Senator Mammo Woldie, Senator Lalita Sen provided additional commentary on the subject. Faculty Senator Chair Rasoul Saneifard stressed the importance the Board of Regents emphasized on the requirements that the Faculty Assembly among other bodies of the university be compliant regarding trading modules. Senator Jane Perkyns asked the question: Whether the training modules are still available for faculty to complete? Senator Chair Rasoul Saneifard stated, 'yes' the training modules were still available for faculty to complete, if they have not already. Senator Parliamentarian Robert Ford suggested also encouraging faculty to enter grades on time for midterms. No voting action by the faculty senate was taken on the above issues at the October meeting.

Guest Faculty Dr. Johnnie Williams formerly made a request for a grievance committee to convene regarding a breach of the faculty manual and shared governance. Guest Faculty Dr. Johnnie Williams provided a synopsis of her grievance to faculty senate. Senator Chair Rasoul Saneifard stated, Guest Faculty Dr. Johnnie Williams should move forward with the grievance by taking the complaint to the Grievance Committee. Guest Faculty Dr. Johnnie Williams stated she would move forward by taking the grievance to the Grievance Committee. Senator Chair Rasoul Saneifard further stated he and the rest of the faculty senate would continue to support faculty and their grievance concerns. No voting action by the faculty senate was taken on the above issues at the October meeting.

Senator Parliamentarian Robert Ford made a motion to table the recommendation. It died for a lack of a second.

C: Senator Chair Rasoul Saneifard brought his suggested General Counsel Representative for the Faculty Senate. The named representative would volunteer their services to assist the Faculty Senate as mentioned in the 2002 Faculty Manual. After significant discussion by the senators, the vote was taken on Senator Chair Rasoul Saneifard recommendation of the named General Counsel Representative as follows: Ten Senators voted in affirmative for the motion, seven senators voted against the motion, and four senators voted in abstention. Based on the Faculty Senates' knowledge of Robert's Rule of Order on majority, the recommendation did not have majority status (50%) to move forward. As such, Senator Chair Rasoul Saneifard recommendation of recommended General Counsel Representative was not confirmed at this time. Senators agreed to suggests other representatives for this vacancy.

Committee Reports

C: Senator Chair Rasoul Saneifard: Reviewed updates and the finalization of AD HOC Committees as follows:



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-OIT: Dr. Robert Ford, Dr. Lila Ghemri, Dr. Karma Sherif*, Dr. Holim Song, and Dr. C. Tymczak**
Report – Interviewed faculty about OIT concerns. The network was a major issue (i.e. email regarding file size; next step to come up with survey, a) faculty, b) staff, and c) students).

-Budget: Dr. Bettye Desselle**, Dr. Mammo Woldie*, Dr. Lalita Sen, and Dr. Sharlette Kellum
Report – Asked for suggestion on next steps. Senator Alexis Brooks de Vita, thank the committee for their hard work and suggested the committee work should be extend to cover ongoing issues regarding faculty salary equity issues. Senator Jane Perkyns as the question: Is there a policy on longevity pay? Guest Faculty Johnnie Williams stated, faculty no-longer is eligible for longevity pay and in fact the State Legislature changed the legislation regarding the ability of faculty to receive such a payment. Senator Parliamentarian Robert Ford asked for the committee to make recommendation to senate on this issue. Senator Parliamentarian Robert Ford suggested framing an agenda around university stipends. Senator Alexis Brooks de Vita provided a suggestion about framing recommendations to the university administrators regarding the budget. Senator Lila Ghemri raised an issue on graduate students' ability to obtain insurance through the institution. Senator Sharlette A. Kellum stated, as a representative of the Graduate School, stated she raised the issue about graduate students as well as some 20 other issues to the Graduate School and Dr. Maddox of the Graduate School has not provided a response to this date on the issues. Senator Vice Chair Vera Hawkins stated some of the issues would be address in the Texas Council of Faculty Senates Report. Senator Chair Rasoul Saneifard suggested to Senator Erma Dianne Mosley that she move forward with the survey questionnaire. No voting action by the faculty senate was taken on the above issues at the October meeting.

-Election: Dr. Doris Jackson*, Dr. Lila Ghemri**, Dr. Karma Sherif, and Dr. Linda Johnson
No report at this time.

-Administrators Surveys: Dr. Doris Jackson, Dr. Brooks de Vita, Dr. Dianne Mosley*, Dr. Janet Perkyns**, and Mr. Chris Beineman.
No report at this time.

-Benefits: Dr. Lalita Sen*, Dr. Angie Eaton, Dr. James Opolot, and Dr. Zivar Yousefipour
No report at this time.

-Comprehensive Assessment: Dr. Robert Ford*, Dr. Brooks de Vita, Dr. Vera Hawkins**, Dr. Cheng Lin, Dr. Emiel Owens, and Dr. Macaulay Akpaffiong
The committee has canvassed the committee about best meeting time for the group to move forward.

-Faculty Welfare: Dr. Vera Hawkins*, Dr. James Opolot, Dr. Daniel Georges-Abeyie, and Dr. Brooks de Vita
This report was moved as part of the update to the Texas Council of Faculty Senates Report.
* Chair of the Committee; ** Vice Chair of the Committee

C: Senator Chair Rasoul Saneifard: The Committees were given a charge to move forward with the work of the Faculty Senate.

-Texas Council of Faculty Senates Report

Ask for the report to be sent and added to the minutes.

Senator Parliamentarian Robert Ford read the report.

Senator Vice Chair Vera Hawkins stated the need to vet low-producing programs more vigorously.



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Senator Jane Perkyns stated this was done about 20-years ago in the performing arts.
No voting action by the faculty senate was taken on the above issues at the October meeting.

Old Business

-Proposal for Compensation

Senator Vice Chair Vera Hawkins presented a written proposal for compensation as suggested by Senator Editor Alexis Brooks de Vita. No voting action by the faculty senate was taken on the above issues at the October meeting.

-Evaluation Instrument

C: Alexis Brooks de Vita: The evaluation instrument was sent to Provost and waiting response. Senator Vice Chair Vera Hawkins asked question about faculty attendance of TELAC meetings. Faculty Senators stated, there should be points in the evaluation instruments warding faculty for attending TELAC meetings. Senator Vice Chair Vera Hawkins asked question about student involvement. Senator Alexis Brooks de Vita: Yes students, especially the SGA president has been involved. Senator Mammo Woldie ask the question: Is this a university wide instrument? Senator Alexis Brooks de Vita stated, 'Yes' but academic units can use their own and the instrument will be sent to the deans of each academic unit for further faculty input. No voting action by the faculty senate was taken on the above issues at the October meeting.

New Business

Guest Faculty Johnnie Williams asked the question: What is this body doing to address faculty issues and grievance? Senator Chair Rasoul Saneifard stated we are working on issues that concern the faculty assembly. Guest Faculty Johnnie Williams asked the question: What is the body doing strategically to address these issues? Senator Vice Chair Vera Hawkins asked the question: Would Guest Faculty Johnnie Williams to join the committee and for recommendations? No voting action by the faculty senate was taken on the above issues at the October meeting.

Adjourn Meeting

C: Senator Macaulay Akpaffiong: Moved to close the meeting. The motion died for a lack of second and further new business discussion was discussed. Senator Mammo Woldie: Moved to close the meeting and Senator Parliamentarian Robert Ford seconded the motion.