



Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair

Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer

Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Thursday, October 11, 2013, 2:00 pm (Emergency Meeting)
Hanna Hall, Room 111

Senator Members Chair & Vice Chair

Dr. Rasoul Saneifard (Chair) College of Science and Technology
Dr. Vera Hawkins (Vice Chair) School of Communication (Not Present)

Senate Members Present for Emergency Meeting

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| Anadu Ndefo, Uche | Senator, College of Pharmacy & Health Sciences |
| Bloom, Collette M. | Senator, College of Education (Phone) |
| Cavil, J. Kenyatta | Senator Secretary, College of Education |
| Georges-Abeyie, Daniel | Senator, Barbara Jordan-Mickey Leland School of Public Affairs |
| Holmes, Roderick | Senator, College of Science & Technology |
| Khosrovani, Masoomah | Senator, School of Communication |
| Owens, Emiel | Senator Parliamentarian, College of Education |
| Sen, Lalita | Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs |
| Tymczak, Christopher J. | Senator, College of Science & Technology |
| Yousefipour, Zivar | Senator, College of Pharmacy & Health Science |
| Zeitler, Michael | Senator, College of Liberal Arts & Behavioral Sciences |

Senate Members/Colleges Absent from Emergency Meeting

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| Akpaffiong, Macaulay | Senator, College of Pharmacy & Health Sciences |
| Broussard, Shanna | Senator, College of Education |
| Desselle, Bettye | Senator, Jesse H. Jones School of Business |
| Gilbert-Kellum, Sharlette A. | Senator, The Graduate School |
| Hill, Cassandra | Senator, Thurgood Marshall School of Law |
| Mosley, Erma Dianne | Senator, College of Liberal Arts & Behavioral Sciences |
| Ojode, Lucy | Senator, Jesse H. Jones School of Business |
| Saha-Gupta, Nina | Senator Editor Faculty Speaks, College of Education |
| Sleem, Aladdin | Senator, College of Science & Technology |
| Smith, Jacqueline | Senator, College of Education |
| Solitare, Laura | Senator, Barbara Jordan-Mickey Leland School of Public Affairs |
| Woldie, Mammo | Senator, Jesse H. Jones School of Business |
| Zidaru, Lucian | Senator, College of Liberal Arts & Behavioral Sciences |

Guest from Faculty Assembly for Emergency Meeting

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| Carrington, McKen | TM School of Law - (Faculty Senate General Counsel) |
| Johnson, Marcus | Attorney General for SGA |
| Gunter, Kirsteryn | Sr. Administrative Assistant, Faculty Senate |
| Sabrina, Walker | School of Communication |

Call to Order

C = Comments, Q = Question, A = Answer



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Senator Chair Rasoul Saneifard called the September 2013 meeting of the TSU Faculty Senate to order at 2:20pm Thursday, October 10, 2013.

Approval of the 2 May 2013 Senate Meeting Minutes

The minutes from May 2013 were read and approved subject to any additional corrections. Moved by Senator Saha-Gupta, then second by Senator Owens

SGA Attorney General Marcus Johnson Q / A / C

C: Senator Chair Rasoul Saneifard: Introduction of quest SGA Marcus Johnson and Dr. Walker from the School of Communication.

C: SGA Attorney General Marcus Johnson: Reporting on student newspaper Herald regarding a publishing board. Publication Board is need to solve student issue

Q: Senator Lelita Sen: Is the graduate student population represented in the SGA? Is the currently a representative active on the board

C: SGA Attorney General Marcus Johnson: Yes, the student is from the law school.

Q: Faculty Senate General Counsel McKen Carrington: How many years have you worked with students?

C: Guest Dr. Sabrina Walker: Has served for many years serving students at Texas Southern University. Listed several TSU graduate that with CNN, and etc. I have worked with the students for over a decade.

C: Several Faculty Senators: Echoed their support and appreciation of Dr. Sabrina Walker.

C: Guest Dr. Sabrina Walker: Thank you.

Faculty Workload Policy Issue

C: Senator Chair Rasoul Saneifard: Ask for support at the Board of Regents Meeting next week.

Q: Senator Parliamentarian Emiel Owens: What time?

C: Senator Chair Rasoul Saneifard: Next Thursday, October 17, 2013 at 11:00am and 8:00am on Friday, October 18.

C: Senator Chair Rasoul Saneifard: They have not given the faculty in real assurance that the faculty will be treated fairly.

Q: Senator Christopher Tymczak: If the resend the 2005 policy, then does take effect immediately?

C: Senator Roderick Holmes: That should not be case. The new policy was phased in, it that is the case then it should be phased in a three four year manner like the previous policy.



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C: Faculty Senate General Counsel McKen Carrington: This has already been the case. When they ask the question? The individual was given the retort that they were assured the Board of Regents would pass the policy.

C: Several Faculty Senators: Discussed the issue of the appropriateness of the new workload policy taken effect before it has been approved at the Board of Regents meeting.

C: Several Faculty Senators: Discussed the issue of the 24-credit hour associated with the research.

C: Several Faculty Senators: Discussed the legality of the new workload policy.

C: Several Faculty Senators: Discussed the issue of who controls the policy of where a faculty member fits within the new policy.

C: Several Faculty Senators: Discussed the issue of the evaluation of the new policy.

C: Faculty Senate General Counsel McKen Carrington: Let us not assume that the President and Provost are not on the same page, nor the Board of Regents. The issue is about the discussion at the Board of Regents to replace the current 2005 Policy with the previous 2002 Policy. We need to deal with the protocol of policy of university governance.

C: Senator Parliamentarian Emiel Owens: Stated this is the real issue. We need to deal with the lack of protocol of policy.

C: Several Faculty Senators: Discussed whether we should use the: "Faculty Workload Committee Report."

Q: Senator Parliamentarian Emiel Owens: What are your thoughts on how we should handle this issue, Faculty Senate General Counsel McKen Carrington.

C: Faculty Senate General Counsel McKen Carrington: The president has ignored faculty input, ignored the Provost input. He has totally ignored the shared governance input.

C: Senator Chair Rasoul Saneifard: Agrees with Faculty Senate General Counsel McKen Carrington, the administration is ignoring every level of protocol regarding rules and regulation as set by the university.

Q: Senator Lelita Sen: Do we know the academic background of the Board of Regents?

C: Several Faculty Senators: Discussed the financial component of this issue on the university budget. Some of the financial issue is the increase in the administrative officials at the dean's level. Administrators at the dean's level are not teaching a faculty load.

C: Several Faculty Senators: Discussed the issue of not following the protocol. Traditionally, the faculty has always had a voice. Most universities use an equivalence factor of measure within the workload policy. They are confusing a workload policy with a teaching load issue. The "Faculty Workload Committee Report" is no-longer a valued document for evaluating the faculty workload issue.



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C: Several Faculty Senators: Discussed the issue on moving to the Faculty Manual 5.2 section. Is the issue of the workload policy an issue in every college? The College of Liberal Arts and Behavioral Science, the College of Science and Technology, and JHJ School of Business have stated they have an issue with the current workload policy.

C: Senator Chair Rasoul Saneifard: Allowed the Senator Parliamentarian Emiel Owens to call for the vote.

A motion was made by Senator Christopher Tymczak, moved that Senator Chair Rasoul Saneifard and Faculty Senate General Counsel McKen Carrington represent the faculty senate at the Board of the Regents meeting next Thursday and Friday, October 17 & 18, 2013. The motion was seconded by Senator Michael Zeitler.

C: Senator Chair Rasoul Saneifard: Allowed Senator Parliamentarian Emiel Owens to call for the vote

The motion carried unanimously by those present.

A motion was made by Senator Christopher Tymczak, where as the Faculty Senate strongly opposes moving from the current 2005 Workload Policy back to the 2002 Workload Policy as expressed by the Administration and report to the Board of Regents based on the following: one (1) hour of teaching load is equivalent to three (3) times the workload policy and the research completed in the Faculty Workload Committee Report. The motion was seconded by Senator Lelita Sen.

C: Senator Chair Rasoul Saneifard: Allowed Senator Parliamentarian Emiel Owens to call for the vote

The motion carried unanimously by those present.

C: Several Faculty Senators: Discussed the need for a resolution by the Faculty Senate.

A motion was made by Senator Lelita Sen, where as the Faculty Senate strongly opposes amending the 2002 Faculty Manual ("The President's Executive Council" - Section 9.2. The motion was seconded by Senator Christopher Tymczak.

C: Senator Chair Rasoul Saneifard: Allowed Senator Parliamentarian Emiel Owens to call for the vote

The motion carried unanimously by those present.

C: Senator Daniel Georges-Abeyie: We must review our focus mainly as an undergraduate institution and not mainly as a graduate (master, professional, and doctoral) degree awarding institution.

Committee Reports (The following reports were rescheduled for the next senate meetings)

-OIT: Dr. Robert Ford (Position Vacated), Dr. Lila Ghemri, Dr. Karma Sherif* (Position Vacated), Dr. Holim Song (Position Vacated), and Dr. C. Tymczak**

No, report at this time

-Budget: Dr. Bettye Desselle**, Dr. Mammo Woldie*, Dr. Lalita Sen, and Dr. Sharlette Kellum Gilbert

No, report at this time



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-Election: Dr. Lila Ghemri**, Dr. Karma Sherif*, Dr. Lalita Sen, and Dr. James Opolot (Position Vacated)
No, report at this time

-Administrators Surveys: Dr. Doris Jackson (Position Vacated), Dr. Brooks de Vita (Position Vacated), Dr. Dianne Mosley*, Dr. Janet Perkyns** (Position Vacated), Dr. Chris Beineman (Position Vacated), and Kirsteryn Gunter
No, report at this time

-Benefits: Dr. Lalita Sen*, Dr. Angie Eaton, Dr. James Opolot, and Dr. Zivar Yousefipour
No, report at this time

-Comprehensive Assessment: Dr. Robert Ford (Position Vacated)*, Dr. Brooks de Vita (Position Vacated), Dr. Vera Hawkins**, Dr. Cheng Lin, Dr. Emiel Owens, and Dr. Macaulay Akpaffiong
No, report at this time

-Faculty Welfare: Dr. Vera Hawkins*, Dr. James Opolot (Position Vacated), Dr. Daniel Georges-Abeyie, and Dr. Brooks de Vita (Position Vacated)
No, report at this time

-\$10,000 Degree: Dr. J. Kenyatta Cavil***, Dr. Brooks de Vita (Position Vacated)****, and Dr. Vera Hawkins
No, report at this time

** Chair of the Committee; ** Vice Chair of the Committee*
**** Primary Committee; **** Secondary Committee*

Old Business
No, report at this time

New Business
No, report at this time

Adjourn Meeting

Senator Christopher Tymczak moved the meeting be adjourned. It was seconded by Senator Lelita Sen at 4:38pm.

Meeting Adjourned