



Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair

Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer

Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Thursday, October 3, 2013, 3:00 pm
Hanna Hall, Room 111

Senator Members Chair & Vice Chair

Dr. Rasoul Saneifard (Chair) College of Science and Technology
Dr. Vera Hawkins (Vice Chair) School of Communication

Senate Members Present

Anadu Ndefo, Uche	Senator, College of Pharmacy & Health Sciences
Bloom, Collette M.	Senator, College of Education
Cavil, J. Kenyatta	Senator Secretary, College of Education
Desselle, Bettye	Senator, Jesse H. Jones School of Business
Georges-Abeyie, Daniel	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Gilbert, Sharlette A. Kellum	Senator, The Graduate School
Holmes, Roderick	Senator, College of Science & Technology
Kamau, Obidike	Senator, RJT Library Faculty
Mosley, Erma Dianne	Senator, College of Liberal Arts & Behavioral Sciences
Ojode, Lucy	Senator, Jesse H. Jones School of Business
Owens, Emiel	Senator Parliamentarian, College of Education
Saha-Gupta, Nina	Senator Editor Faculty Speaks, College of Education
Sen, Lalita	Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs
Sleem, Aladdin	Senator, College of Science & Technology
Smith, Jacqueline	Senator, College of Education
Solitare, Laura	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Tymczak, Christopher J.	Senator, College of Science & Technology
Woldie, Mammo	Senator, Jesse H. Jones School of Business
Yousefipour, Zivar	Senator, College of Pharmacy & Health Science
Zidaru, Lucian	Senator, College of Liberal Arts & Behavioral Sciences

Senate Members/Colleges Absent

Akpaffiong, Macaulay	Senator, College of Pharmacy & Health Sciences
Broussard, Shanna	Senator, College of Education
Hill, Cassandra	Senator, Thurgood Marshall School of Law
Khosrovani, Masoomeh	Senator, School of Communication
Zeitler, Michael	Senator, College of Liberal Arts & Behavioral Sciences

Guest from Faculty Assembly

Carrington, McKen	TM School of Law - (Faculty Senate General Counsel)
Criston Currie	Junior Class Senator, SGA
Gunter, Kirsteryn	Sr. Administrative Assistant, Faculty Senate
LaBrie, Lorie	Special Director/ Assistant to the Provost
Ohia, Sunny	Provost/ VP of Academic Affairs

Call to Order

C = Comments, Q = Question, A = Answer



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Senator Chair Rasoul Saneifard called the September 2013 meeting of the TSU Faculty Senate to order at 3:08pm Thursday, September 5, 2013.

Approval of the 2 May 2013 Senate Meeting Minutes

The minutes from May 2013 were read and approved subject to any additional corrections. Moved by Senator Saha-Gupta, then second by Senator Owens

Provost Dr. Ohia Q / A / C

C: Provost Ohia: A statement was made on the concepts of the Faculty Workload. The town hall was held last Friday, September 27 and from that meeting some changes and updates

Q: Senator Chair Rasoul Saneifard: What are some assurances that the department chairs will treat faculty fairly.

A: Provost Ohia: Stated that department chairs and deans should support faculty. It must start with trust.

Q: Senator Christopher Tymczak: That would suggest that a greater level of information should be added to the Faculty Workload policy.

A: Provost Ohia: Stated that department chairs and deans should support faculty. It must start with trust.

C: Dean Yu: Provide a release from teaching load one course for one year.

C: Dean Johnson: Three year summer research support new faculty.

Q: Senator Masoomeh Khosrovani: Back ground from this proposal. Decouple the graduate faculty status from Workload, if we make the apart of the process. It is likely to cause additional problems.

A: Provost Ohia: I do not agree that graduate status and faculty work load should be coupled together. There should be a balance

Q: Senator Daniel Georges-Abeyie: I am equally concern with undergraduate faculty teaching workload. Especially, 100 level courses. These particular students are not as prepared, so faculty need more time to work with this particular group of students. Second issue, with i.e. master teachers

C: Senator Vice Chair Hawkins: Agreed with Senator Daniel Georges-Abeyie

Q: Senator Laura Solitare: Allowing instructional credits for faculty that teach at different levels in the university. For example: Instructional related, research, and administrative service related.

A: Provost Ohia: I welcome additional suggestions regarding checks and balances of the workload policy. Such as teaching load at the graduate level.



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Q: Aladdin Sleem: We need specified details on the faculty workload policy. For example: Are service committees at the university level the same at the department level. How will we evaluate faculty that teaches only (i.e. master teachers).

A: Provost Ohia: If you want to just be a master teacher, we will not evaluate for tenure status. I have not viewed any universities that will issue a faculty member a tenure status for teaching only.

Q: Faculty Senate General Counsel McKen Carrington: While the statute states 24 hours for an academic year, if this is the case, then the University must recognize that such a faculty member will not have time to involve themselves in research and or faculty service.

Q: Provost Ohia: What if faculty does not proscribe to this?

Q: Faculty Senate General Counsel McKen Carrington: If this is the case, then instructors will not have this level of expectation. If we prescribe the Faculty Workload policy in this manner, then faculty will not have the same level of mistrust.

Q: Senator Uche Anadu Ndefo: The faculty must be evaluate

Q: Senator Lucy Ojode: There was a reason the last Faculty Workload was implanted. What is the reason for changing the current Faculty Load policy? Secondly, the only major difference was an overall additional three credit-hours. So the only dispute now is whether to increase the Faculty Workload by three hours. Remember the framework for the current Faculty Workload policy was the need to increase research. What is the merit for research?

C: Provost Ohia: Welcome additional suggestions.

Q: Senator Lucy Ojode: Is this Faculty Workload policy equivalent to our peer institutions.

Q: Senator Sharlette Kellum: Faculty suggested a request for one individual in the department for advisement students. The request was denied by the administration.

C: Provost Ohia: The advisement is a critical factor for progression and graduation. We have \$6 million short fall with the loss of a 1,000+ students.

Q: Senator Chair Rasoul Saneifard: Are the administrators willing to also support the reducing their salary (i.e. 30%) as the faculty is required to increase their workload?

Q: Senator Daniel Georges-Abeyie: What concerns me most, when I am dealing with six years future plan, is the fact that we need to deal with our current students?

C: Provost Ohia: We do not have a lifetime appointment.

A: Provost Ohia: We want our deans to raise money for their academic unit. The Administration will ask for the Board of Regents to resend the 2005 Faculty Workload to move it back to the 2002 Faculty Workload.



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Faculty Senators: Several other faculty senators voiced their concerns, such as attracting new faculty, and whether the Board of Regents requested information on the current Faculty Workload policy.

Q: Faculty Senate General Counsel McKen Carrington: Stated we need to propose a written faculty position on the Faculty Workload policy.

C: Senator Chair Rasoul Saneifard: I am putting on the record that, senator Vice Chair Hawkins, Senator Laita Sen, Senator Mammo Woldie and I are objecting to the current Faculty Workload policy email that was sent to the Faculty Assembly.

Committee Reports (The following reports were rescheduled for the next senate meetings)

-OIT: Dr. Robert Ford (Position Vacated), Dr. Lila Ghemri, Dr. Karma Sherif* (Position Vacated), Dr. Holim Song (Position Vacated), and Dr. C. Tymczak**
No, report at this time

-Budget: Dr. Bettye Desselle**, Dr. Mammo Woldie*, Dr. Lalita Sen, and Dr. Sharlette Kellum Gilbert
No, report at this time

-Election: Dr. Lila Ghemri**, Dr. Karma Sherif*, Dr. Lalita Sen, and Dr. James Opolot (Position Vacated)
No, report at this time

-Administrators Surveys: Dr. Doris Jackson (Position Vacated), Dr. Brooks de Vita (Position Vacated), Dr. Dianne Mosley*, Dr. Janet Perkyns** (Position Vacated), Dr. Chris Beineman (Position Vacated), and Kirsteryn Gunter
No, report at this time

-Benefits: Dr. Lalita Sen*, Dr. Angie Eaton, Dr. James Opolot, and Dr. Zivar Yousefipour
No, report at this time

-Comprehensive Assessment: Dr. Robert Ford (Position Vacated)*, Dr. Brooks de Vita (Position Vacated), Dr. Vera Hawkins**, Dr. Cheng Lin, Dr. Emiel Owens, and Dr. Macaulay Akpaffiong
No, report at this time

-Faculty Welfare: Dr. Vera Hawkins*, Dr. James Opolot (Position Vacated), Dr. Daniel Georges-Abeyie, and Dr. Brooks de Vita (Position Vacated)
No, report at this time

-\$10,000 Degree: Dr. J. Kenyatta Cavil***, Dr. Brooks de Vita (Position Vacated)****, and Dr. Vera Hawkins
No, report at this time

** Chair of the Committee; ** Vice Chair of the Committee
*** Primary Committee; **** Secondary Committee*

Old Business

Faculty Workload



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C: Senator Mammo Woldie: Stated a great deal of work was spent by the original Faculty Workload Senate Committee.

C: Senator Aladdin Sleem: The current policy will not be in place after Board of Regents ratifies to move back to the 2002 policy. What is our position?

Q: Faculty Senate General Counsel McKen Carrington: We must have a plan with data and studies to support our position.

Q: Senator Daniel Georges-Abeyie: Agreed with Faculty Senate General Counsel McKen Carrington.

Several Faculty Senators had additional commentary on the faculty workload issue.

New Business

No, report at this time

By consensus, there was an emergency meeting Friday, October 11 at 2:00pm.

By consensus, the faculty supports the measure of paying for Faculty Senate General Counsel McKen Carrington parking space for many hours of legal analysis service on reviewing the Faculty Workload policy.

Adjourn Meeting

Senator Mammo Woldie moved the meeting be adjourned. It was seconded by Senator Emiel Owens.

Meeting Adjourned