

Call to Order

Senate Chair Edieth Wu called the September 5, 2019, meeting of the TSU Faculty Senate to order at 3:00 p.m. on Thursday, September 5, 2019.

Confirmation of the Faculty Senate/Assembly Counsel

Dr. April Walker of Thurgood Marshall School of Law as Faculty Senate General Counsel is approved.

Approval of Senate Meeting Minutes

The minutes from Thursday, May 2, 2019, meeting were reviewed. Moved by Senator Woldie. Seconded by Senate Treasurer Mutakabbir.

Faculty Ombudsman Selection Discussion

Discussion of Dr. Carlton Perkins continuing his service.

Senators discussed his role of reporting to the Senate, particularly themes that are affecting faculty.

- Senator suggested a formal announcement of the position to ensure all faculty are aware.

MOTION: Senator Woldie moved that Dr. Perkins continue his service as the ombudsman for the next cycle of 2019-2021. The motion seconded by Senator Taylor.

VOTE: Opposed: zero Abstain: three Motion: Carried

Faculty Speaks Editor – Dr. Slatton

Dr. Slatton requested that new senate members send their biographies (50-100 words) and pictures to her email within the next two weeks. Subject line should read “Faculty Bio”.

Suggestions to reintroduce faculty senators (old/new) through their bios in upcoming issues.

- Dr. Slatton agreed and thought it would be a good idea.
- Senator Walker suggested that old senate members submit a reflection.
- Senate Chair Wu suggests including a goal in production.
- Dr. Slatton suggested having a goal once a month.

Senator Dr. Richard Taylor

Post-Tenure Reviews – Senator Taylor asked for open dialogue for concerns.

- Senator Walker encourages faculty to read 4.10 of Faculty Manual
- Chair Wu stated that every 5 years you are supposed to review faculty annually. She states it is a state mandate, but TSU has not practiced it (robust discussion).
- Senator Reynolds discussed different faculty tenured tracks.
- Senator Walker stated that each academic unit must develop guidelines for their school/college – including teaching, research, service, and creative activities.
- Chair Wu read an email sent by the Provost about post-tenure review guidelines:
 - Based on the 2014-2015 faculty manual – proper procedures must take place before post tenure reviews can move forward.

Senator Nancy Griesinger

Removal of Parking Gates

- Senator Griesinger wants gates back and reasoning for removing the gates.
- She stated that safety and availability is challenged without gates.

- Faculty asked for reimbursement for unavailable parking.
- Complaints about parking forms are unavailable online.
- Senate Chair Wu discussed addressing the Chief of Police and Provost Harris about the new parking rules through written correspondence. She also suggested inviting Mary Young to a meeting, however time is essential to find a solution.
- Senators discussed having a balance of being student-friendly and professional-respectability.

Student Maternity Ad Hoc Committee

- Discussed the completion of the committee.
 - Student being able to bring babies
 - Need to form a policy.
- Chair Wu asked to send an email about committee encouraging others to participate.
- Question: Senator Perez asked about a percent increase- an equity committee.

Faculty Senate Chair Wu

Welcome Senate Executive Committee and Elected Senators

Updates and Announcements

- SACS review season
- HR Training
- Encourage faculty to go to class and take attendance
- Dr. McKinney, Dean of Students could not make it so she rescheduled for next Senate meeting.

Questions from Senators

- Senator Darayan shared that the month of May, his check stubs for retirement have problematic deductions
 - ORP is less than what reflects in the check; Senate Chair Wu advised that he contacts HR, Yolanda Edmond
- Senator Darayan stated that faculty has an issue with the Survey Monkey. The faculty email coordinator will check on Dr. Dorian's status in Survey Monkey.
 - Senator Woldie wants a copy of the study and many of faculty senators would like to review it as well.

Closed Meeting

Motion by Senator Walker to adjourn the meeting. Vice Chair Jackson seconded the motion.

Meeting adjourned at 5:03pm.

Minutes prepared by Dr. Carla Brailey, Secretary of the Faculty Senate