



TSU SEXUAL ASSAULT/SEXUAL VIOLENCE VICTIM NOTICE

Title IX of the Education Amendment of 1972 (Title IX) prohibits discrimination based on sex in educational programs and activities that receive federal assistance. Such programs include recruitment, admissions, financial aid and scholarships, athletics, course offerings and access, hiring and retention, and benefits and leave. Title IX also protects students and employees from unlawful sexual harassment (including sexual violence) in TSU programs and activities. In compliance with Title IX, TSU prohibits discrimination and harassment based on sex in employment as well as in all educational programs and activities.

1. Sexual violence is a form of sexual harassment prohibited by Title IX of the Education Amendments of 1972. Sexual violence refers to physical or sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or due to an intellectual or other disability. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion. Students should be aware that the TSU's primary concern is student safety and, where necessary, other Student Code of Conduct violations, such as the use of alcohol or drugs, will be addressed separately from sexual violence allegations and that the use of alcohol or drugs never makes a victim at fault for sexual violence.

2. TSU encourages you to report any sexual violence offense both to campus safety and to the local police and will assist you in doing so. If you do not wish to report this offense, please complete the following by initialing below:

_____ I do not wish to report this offense to campus safety.

Initials

_____ I do not wish assistance in reporting this matter to the local police.

Initials

3. It is extremely important that you seek immediate medical attention for sexual assaults, both to promote your well-being and to preserve evidence. You should not shower or change clothing.

4. TSU offers on-campus licensed counselors at the Counseling Center in the University Health Center. The Center Hours are Monday – Friday, 8:00 AM – 5:00 PM. The Center can be contacted at 713-313-7804 (Main Line) and at 713-313-7863 (TSU After-Hours Crisis Number). TSU Title IX can provide supportive measures of counseling if you so choose.

5. If you initially did not wish to report the matter to campus safety or the local police, or if you initially refused to consent to give notice to your parents/guardians, you may change your mind at any time. If you decide to change your mind and require TSU's assistance, please contact the Title IX Coordinator.

6. In cases where the alleged perpetrator is a faculty member, non-faculty member employee, a third party, or a student, a Complainant has the right to pursue the remedies and grievance procedures set forth in the TSU Title IX policy. This policy contains both formal and informal resolution procedures. TSU does not utilize informal resolutions in cases of sexual assault/violence. Both the Complainant and the Respondent will be treated with respect and dignity. Copies of the relevant documents will be provided to you, and assistance will be offered upon request.

7. Upon receipt of a complaint of possible sexual harassment or sexual violence, TSU will take immediate and appropriate steps to investigate what occurred and take prompt and effective action to end the harassment or violence, remedy its effects, and prevent it from occurring again.

8. Pending the completion of its investigation and/or the conclusion of proceedings under the relevant TSU policy, the university will also offer supportive measures to end the harassment or violence, remedy its effects, and prevent it from occurring again. These measures may include, without limitation, issuing no-contact orders, rescheduling classes or other alternative academic arrangements, providing alternative housing, and disciplinary measures against the alleged perpetrator.

9. All investigations are kept as confidential as possible, and information will be disclosed only on a “need-to-know” basis. However, requests to maintain confidentiality or anonymity cannot be guaranteed. You should be aware that TSU’s ability to investigate and take action may be limited if you request confidentiality or anonymity or refuse to cooperate.

10. NO RETALIATION – FILING AN INFORMAL OR FORMAL COMPLAINT OF SEXUAL DISCRIMINATION, SEXUAL HARASSMENT, OR SEXUAL ASSAULT IS A PROTECTED ACTIVITY UNDER THE LAW. TSU PROHIBITS RETALIATION AGAINST ANY INDIVIDUAL WHO FILES A COMPLAINT IN GOOD FAITH OR WHO PARTICIPATES IN A DISCRIMINATION OR HARASSMENT INQUIRY. ANY RETALIATORY ACTION MAY BE THE BASIS FOR ANOTHER COMPLAINT UNDER THE APPLICABLE POLICIES, WHICH COMPLAINT MAY BE BROUGHT BY EITHER THE INDIVIDUAL AGAINST WHOM THE RETALIATION HAS BEEN COMMITTED OR BY TSU. ACTIONABLE RETALIATION MAY OCCUR REGARDLESS OF WHETHER THE ACCUSED INDIVIDUAL IS DETERMINED TO HAVE VIOLATED THE APPLICABLE POLICY. INDIVIDUALS FOUND TO HAVE PARTICIPATED IN RETALIATORY ACTION SHALL BE SUBJECT TO DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION OF EMPLOYMENT AND/OR EXPULSION FROM TSU.

DESIRED COURSE OF ACTION

IN THE SPACE PROVIDED BELOW, PLEASE INDICATE THE COURSE OF ACTION YOU WISH TO TAKE.

PLEASE BE REMINDED THAT IF YOU CHANGE YOUR MIND AND REQUIRE TSU's ASSISTANCE, YOU MAY CONTACT THE TITLE IX COORDINATOR at TitleIX@tsu.edu or Cynthia.Buckley@tsu.edu or via telephone at (713) 313-7037. Office Location: Room HH127B, 3100 Cleburne Street, Houston, TX 77004.

TSU Representative (Print Name): _____

Title: _____

Signature: _____

Date: _____

Student (Print Name): _____

Signature: _____

Date: _____

cc: Maxient File