

The National Training and Education Division (NTED)

Region 6 Higher Education Collaboration Meeting

February 21-22, 2024



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Our Strategic Alignment



Goal 1: Instill Equity as a Foundation of Emergency Management

- 1.1 Cultivate a FEMA that prioritizes and harnesses a diverse workforce
- 1.2 Remove barriers to FEMA programs through a people first approach
- 1.3 Achieve equitable outcomes for those we serve



Goal 2: Lead Whole of Community in Climate Resilience

- 2.1 Increase climate literacy among the emergency management community
- 2.2 Build a climate resilient nation
- 2.3 Empower risk-informed decision making



2022–2026 FEMA Strategic Plan

Building the FEMA our Nation Needs and Deserves



Goal 3: Promote and Sustain a Ready FEMA and Prepared Nation

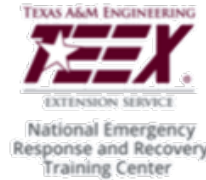
- 3.1 Strengthen the emergency management workforce
- 3.2 Posture FEMA to meet current and emergent threats
- 3.3 Unify coordination and delivery of federal assistance



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The Gold Standard – NTED Training

- Over 10,000 students per month. Annual FY goal is 120,000 students (FY23 results: 143,000)
- 70% of our 286 courses are by mobile delivery to communities across the U.S.
- We apply analytics to determine training needs and guide design, delivery, and evaluation
- Our curriculum must pass strict third-party validation, scrutinized by F/SLTT SMEs
- Our partners are nationally recognized with strong congressional support and interest
 - 6 U.S.C. 1102 (NDPC), Public Law 117-122 (NCPC), and annual appropriations/JES



CENTER FOR HOMELAND
DEFENSE AND SECURITY
NAVAL POSTGRADUATE SCHOOL



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Mission

NTED leads a training and education community that supports the nation's ***first responders***, emergency managers, and others to help achieve a goal of a secure and resilient nation.

- National Domestic Preparedness Consortium
- Rural Domestic Preparedness Consortium
- National Cybersecurity Preparedness Consortium
- Center for Homeland Defense and Security
- ASSURE (FAA's Center of Excellence)
- Continuing Training Grants Partners
- Higher Education Program
- NTES Analytics, Evaluation, and Engagement



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Who Do We Serve?

NTED prepares state and local first responders. The term "first responder" refers to those who are responsible for the protection and preservation of life, property, evidence, and the environment IAW the Homeland Security Act of 2002 (6 U.S.C. 101). NTED serves the following 18 professional disciplines:

- Agriculture
- Animal Emergency Services
- Citizen/Community Volunteer
- Education
- Emergency Management
- Emergency Medical Services
- Fire Service
- Governmental Administrative
- Hazardous Material
- Health Care
- Information Technology
- Law Enforcement
- Public Health
- Public Safety Communications
- Public Works
- Search and Rescue
- Security and Safety
- Transportation



Colleges and Universities through NTED

To what extent is FEMA's training and education enterprise providing equitable delivery of curricula to College and University constituents?

Colleges and universities are unique when it comes to their *placement* in the emergency management continuum. Many are **state** institutions operating very similarly to a **local** level of government. Many have jurisdictional authority over a geographical region, often having their own zip code just like local governments. They often provide and/or coordinate local law enforcement, firefighting, and general first-responder capabilities to their citizenry and community members just like cities and counties. Often their communities are like small to medium sized cities. Many institutions operate their own full-fledged law enforcement agencies with arresting authority and protection responsibilities like local entities, but also have the community protection be compliant with the CLERY Act. Basically, colleges and university's function and own responsibilities similar to a local jurisdiction by both legal authority and general community responsibility. Many of the Region 6 Colleges and Universities are also:

- HBCUs/MSIs/TSIs
- CDRZ or Rural communities



Leveraging Academia to Understand and Address Challenges

NTED's Higher Education Program supports academic research that examines complex problems to provide actionable recommendations to support the emergency management community

- Engages more than 275 institutions nationwide to advance emergency management education and related fields
- Call for, and funding of, research on topics related to Equity, Climate Change, and the Emergency Management workforce
- 2024 Higher Education Symposium is scheduled for June 3-5, 2024. The Hi Ed Symposium is sponsored by the NTED and will be held at the National Emergency Training Center (NETC) in Emmitsburg, MD.



Increasing Climate Literacy

The emergency management community needs to anticipate the increasing demands generated by more extreme and frequent disasters, from wildfires and coastal storms to inland flooding



- \$3M training investment to *Operationalize Climate Resilience for Equitable Outcomes* through the FY 2022 Continuing Training Grants program
- \$5M training investment on Natural Hazards/Climate Impacts through the National Domestic Preparedness Consortium partner the University of Hawaii's National Disaster Preparedness Training Center

Eight training courses and two workshops are being developed by Columbia University and Georgia Tech. Ready for delivery by April 2024



Climate Training Development Summit, April 2023



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Climate Change Effect	
	Heat
	Heavy Precipitation and Flooding
	Drought
	Sea Level Rise
	Arctic Ice Melt
	Tropical Cyclones
	Coral Reefs
	Biodiversity

Increasing Resilience for Tribal Nations

FY 2023: \$3 million investment to develop and deliver training for Tribal Nations through the Continuing Training Grants program

- Award recipients will work closely with NTED program managers to develop and deliver FEMA-certified training to Tribes
- Training Objectives:
 - Building An Effective Emergency Management Program
 - Climate Literacy
 - Community Engagement
 - Risk Communication Strategies
 - Access to Disaster Risk Reduction Resources



Preparing Governors and State Cabinet Officials to Lead Through Crises

In April 2023, NTED was appointed as the agency lead for the FEMA Governors Orientation Program as CHDS is a key facilitator and content developer

- In 2022, when addressing an NGA meeting, Administrator Criswell committed FEMA to support new governors through an orientation program. 2022 resulted in the election of nine new governors.
- Current approach/construct: *Orient – Train – Exercise*
- Working to align with and complement DHS IGA and Regional Administrators efforts/interface with Governors
- A la carte, state-driven menu for delivery
 - Governor
 - Cabinet
 - State Agencies




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Equitable Outcomes through NTED Analytics

To what extent is FEMA's training and education enterprise providing equitable delivery of curricula to state, local, tribal and territorial (SLTT) constituents? (DHS/FEMA Learning Agenda)

NTED is mapping and evaluating our reach and impact on communities across the nation

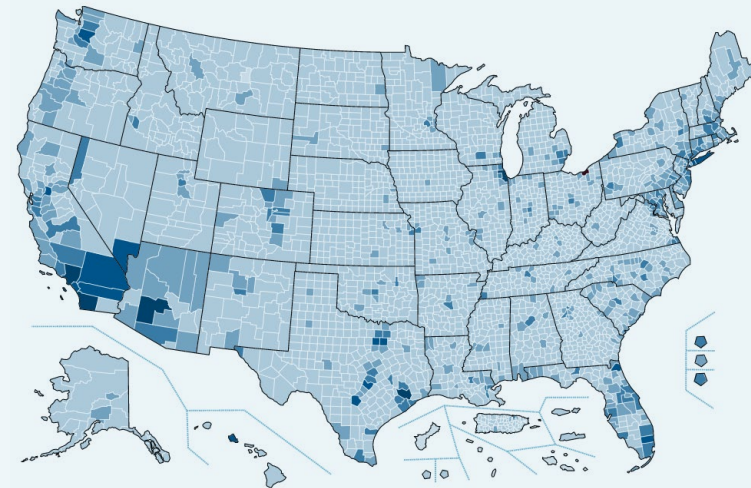
- Where/who are the underserved communities?
- Do you have CDRZ tracts in your communities?
- What are the training needs?
- How/when should our partners deliver training?

 Climate and Economic Justice
Screening Tool

CDC/ATSDR Social Vulnerability Index

Resilience Analysis and Planning Tool (RAPT)

Climate Risk & Resilience Portal (ClimRR)



Region 6 Rural Preparedness

Training, Exercise, & Other Support for SLTT partners and Elected Officials

Region 6 is committed to support state, local & tribal partners in rural communities through the preparedness PTE elements of planning, training, and exercises. This information highlights current information and resources available for Region 6 SLTT partners to meet EMPG and other Preparedness Grant requirements while addressing THIRA/SPR and IPPW elements self-identified by emergency management officials.

Rural Communities are defined as: “any location with a **population of less than 50,000 and with a population density of less than 1,000 persons per square mile.**”

[RDPC in Context – Rural Domestic Preparedness Consortium \(ruraltraining.org\)](http://ruraltraining.org)

According to the [Guide to Supporting Engagement and Resiliency in Rural Communities | FEMA.gov](https://www.fema.gov)

Region 6 has one of the top 10 states in the country in Rural populations. (Arkansas @ 44% tied for 5th place)

Region 6 has one of the top 10 states with the lowest population density. (New Mexico @ 17.3% 6th place)

Region 6 has over 60 Tribal Nations with two of the largest in the country. (Navajo Nation and Cherokee Nation)



Region 6 Rural Preparedness Resources

Training, Exercise, & Other Support for SLTT partners and Elected Officials

(THIRA/SPR/Tools/Guides)

Planning provides a methodical way to engage the whole community in thinking through the lifecycle of an event, determining organic assets and capacity, looking at capability gaps, and establishing a framework for roles and responsibilities. Region 6 has planning guides, tools, and technical assistance to support partners in the process.

- [Preparedness Community Home | Ready.gov \(fema.gov\)](#)
- [Developing and Maintaining Emergency Operations Plans Comprehensive Preparedness Guide \(fema.gov\)](#)
- [Comprehensive Preparedness Guide \(CPG\) 201, 3rd Edition \(fema.gov\) \(THIRA/SPR\)](#)
- [Local Elected and Appointed Officials Guide \(fema.gov\)](#)
- [Guide for Developing High-Quality Emergency Operations Plans for Institutions of Higher Education \(fema.gov\)](#)
- [Guide to Developing High-Quality Emergency Operations Plans for Houses of Worship \(fema.gov\)](#)
- [FEMA EOC Quick-Reference-Guide Virtual Considerations](#)
- [Emergency Operations Center Guidance and Tools | FEMA.gov](#)



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Region 6 NTED Training at a Glance

CY-2023 Actuals

State	#Courses	#Students	Avg Per Class
Arkansas	32	636	20
Louisiana	111	2,465	22
New Mexico	153	3,146	21
Oklahoma	218	5,401	25
Texas	436	9,279	21
Totals	950	20,927	22

CY-2024 Planned

State	#Courses	#Students	Avg Per Class
Arkansas	12		
Louisiana	44		
New Mexico	123		
Oklahoma	23		
Texas	111		
Totals	313		



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Region 6 Rural Preparedness Resources

Training, Exercise, & Other Support for SLTT partners and Elected Officials

- The Rural Domestic Preparedness Consortium (RDPC) has a primary mandate to provide training in rural communities, but the data below is calculated from all consortium members who provide NTED training.
- In calendar year 2023 Region 6 received 950 NTED courses or 20% of the total consortium training provided across the country.
- 100% of the courses requested by SLTT partners in Region 6 were accepted for delivery. This means, in CY 23 there were zero declinations by a consortium training partner to deliver a course.
- On average there are over 79 courses happening in any given month across Region 6.
- As you can see, State Training Officers are doing an incredible amount of work to bring training to our emergency managers and first responders.
- Below find some recommended training course bundles that may help STO's continue the momentum of building capacity and capability in your states. Bundles are recommended to be repeated throughout the states annually.



NTED Training Bundles

- Leadership: Crisis Leadership, Senior Officials Workshop
- Emergency Management Basics: Response, Recovery, Mitigation, Preparedness
- NSSE/SEAR Events: Chesterfield County VA
- Cyber Security: 51 Cyber Courses
- Sports Crowd Management:
- Active Threat/Active Shooter: [LSU NCBRT - Voorhees University](#)
- Critical Infrastructure: Public Works, Healthcare, Community Lifelines
- Climate Literacy: (6) new courses in April 2024



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Region 6 Rural Preparedness Resources

Training, Exercise, & Other Support for SLTT partners and Elected Officials

Bundle #1 Leadership

MGT-310: Threat Hazard Identification and Risk Assessment and SPR

MGT-312: Senior Officials Workshop for All-Hazards Preparedness

MGT-318: Public Information in an All-Hazards Incident

MGT-340: Crisis Leadership

MGT-481: Disaster Recovery, a Strategic Overview of the Public Assistance Process

MGT-482: Disaster Recovery, Public Assistance Programs

Bundle #2 Rural Emergency Management

MGT-310: Threat Hazard Identification and Risk Assessment & SPR

MGT-383 Emergency Operations Plans for Rural Jurisdictions

PER-294: Testing an Emergency Operations Plan in a Rural EOC

MGT-416: Introduction to Continuity of Government Planning for Rural Jurisdictions

MGT-449: Community Based Planning for All-Hazards Threats in Tribal Communities

MGT-460: Planning for Disaster Debris Management



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Priority – Our Workforce

Points of Contact

Leadership Team

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