

I. Call to Order

Faculty Senate Chair Edieth Wu called the Thursday, October 3, 2019 meeting to order at 3:07 p.m.

II. Roll Call

III. Welcome and Questions & Answers

The meeting opened with Dr. Teresa McKinney

- Dr. McKinney introduced herself and provided her contact information. She discussed the new “Care” Team, a behavioral intervention and prevention team
- Answered senators’ questions related to mandatory attendance for freshman. Dr. McKinney stated that its highly encouraged but not required
- Also discussed disability services

IV. Approval of Senate Meeting Minutes

Chair Dr. Edieth Wu called for the approval of the minutes from Thursday, September 5, 2019 meeting. The motion moved by Senator Reynolds and Seconded by Senator Mbye.

V. Old Business

A. Workload Policy and Overload Compensation (Senator Perez-Feliciano)

Faculty discussed issues with a SOPA faculty not receiving overload pay due to workload.

B. Parking for Visitors at Ennis and Blodgett (Senator Kazakos)

- Difficulties for visitors getting descent parking options.
- The chair requested faculty contact Chief for better parking options.
- Senator Johnson discussed a need for optional parking. She emailed the president about developing pedestrian lines to create safer walkability across the campus; particularly related to the dorm and law school area.
- Chair Wu read the response from the Provost and Chief, that the parking decisions will remain the full academic year; call for more safety methods for students.

C. Results from Salary Equity Study (Senator Griesinger)

- Asked has the President released faculty Equity Study?
- Senator Griesinger stated that faculty would like to go to the Board.
- Faculty Senate Chair recommended faculty go to the President to ask for the report.

D. Use of Survey Monkey software in Selection of Various Committees – Senator Darayan

- Problems with including faculty names appearing on the list of nominees.
- Chair Wu addressed the issues with IT so it may be due to human error.

E. Faculty Evaluations of Administrators (Faculty Speaks Editor- Dr. Slatton)

- Faculty would decide when to evaluate the administrators.
- Chair Wu asked Senator Slatton if they would like to develop an evaluation for the committee. She stated it would be added to the next meeting.
- Senator Kazakos wanted clarity on if the Deans will be evaluating the Chairs.

VI. Faculty Ombudsman- Dr. Carlton Perkins

- Spoke about the purpose of the position.
- Faculty members discussed issues with grading of students with the Provost.
- No books have been purchased for six months.

VII. Faculty Senate Chair Edieth Wu

- Post Tenure Review: just wants to do it by constituent rules (post tenures reviews 4.10)
- October 2nd, Provost sent letters to Deans to get structure approved by October 25th.
- Deans may call a meeting to approve the process of the post tenure review.

VIII. New Business

- Discussions included designation and options for a temporary secretary as requested by Senate Secretary Carla Brailey.

IX. Adjournment

- At 5:03 p.m. Senator Handy brought up motion to purchase equipment. There was a second to this motion.
- 5:04 p.m. Senator Handy brought attention to the issue with faculty grievance.

Closed Meeting

Faculty Senate Chair Edieth Wu adjourned the meeting at 5:05pm on Thursday, October 3, 2019.

Minutes prepared by Dr. Carla Brailey, Secretary of the Faculty Senate