



Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair

Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer

Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Thursday, September 4th, 2014, 3:00 pm
Hanna Hall, Room 111

Senator Members Chair & Vice Chair

Dr. Rasoul Saneifard (Chair) College of Science and Technology
Dr. Vera Hawkins (Vice Chair) School of Communication

Senate Members Present

Akpaffiong, Macaulay	Senator, College of Pharmacy & Health Sciences
Anadu Ndefo, Uche	Senator, College of Pharmacy & Health Sciences
Bloom, Collette M.	Senator, College of Education
Cavil, J. Kenyatta	Senator Secretary, College of Education
Chilakamari, Kiran	Senator, The Graduate School
Desselle, Bettye	Senator, Jesse H. Jones School of Business
Georges-Abeyie, Daniel	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Holmes, Roderick	Senator, College of Science & Technology
Khosrovani, Masoomah	Senator, School of Communication
Mosley, Erma Dianne	Senator, College of Liberal Arts & Behavioral Sciences
Ojode, Lucy	Senator, Jesse H. Jones School of Business
Owens, Emiel	Senator Parliamentarian, College of Education
Sleem, Aladdin	Senator, College of Science & Technology
Smith, Jacqueline	Senator, College of Education
Tymczak, Christopher J.	Senator, College of Science & Technology
Saha-Gupta, Nina	Senator Editor Faculty Speaks, College of Education
Sen, Lalita	Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs
Solitare, Laura	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Woldie, Mammo	Senator, Jesse H. Jones School of Business
Yousefipour, Zivar	Senator, College of Pharmacy & Health Science
Zeitler, Michael	Senator, College of Liberal Arts & Behavioral Science
Zidaru, Lucian	Senator, College of Liberal Arts & Behavioral Sciences

Senate General Council Present

Carrington, McKen TM School of Law - (Faculty Senate General Council)

Senate Members/Colleges Absent

Hill, Cassandra Senator, Thurgood Marshall School of Law

Senate Members/Not Present (Alternative Representative)

Broussard, Shanna College of Education

Guest from Faculty Assembly or University

N/A

Call to Order

C = Comments, R = Response, and Q = Question



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Senator Chair Rasoul Saneifard called the September 2014 meeting of the TSU Faculty Senate to order at 3:07pm on Thursday, September 4, 2014.

Administrative Assistant Ms. James: (a) it was recommended that we review Senator folders before meeting so that they are aware of all documents prior to the meeting. (b) It was recommended that we use a 3-minute period, as voted on in previous meeting, to present a statement, answer and or retort during our meetings. (c) It was also recommended a roll call of senators presented at the beginning of the meeting and Senator Chair Rasoul Saneifard would acknowledge faculty as senators enter the meeting after the call to order or faculty senators that must leave for a personal recess. (d) Finally it was recommended that Senators take note that all Agenda items that are not discussed will be rolled over to "Old Business" on the next meeting's agenda.

Approval of the 6 April and 1 May 2014 Senate Meeting Minute

The minutes from April 6 and May 1, 2014 meeting in 2014 were reviewed. A motion was made by Senator Vice Chair Vera Hawkins and seconded by Senator Mammo Woldie as subject of any modification sent by emails to Senator Secretary Kenyatta Cavil

Announcement

C: Senator Chair Rasoul Saneifard: (a) Presented announcement of Faculty Representatives on the Provost Search Committee

C: Senator Chair Rasoul Saneifard: Stated he has asked the Deans to alleviate scheduling conflicts during the regular scheduled monthly meetings. Announcement on 'Whistle Blower' email sent to the entire university.

C: Senator Aladdin Sleem: Suggested there are two issues on the 'Whistle Blower' email. One suggestion was separate the issue between the ethical practices of the email sent to entire faculty and TSU administrators as well as some outside individuals. But, suggested that the component of the email that captured an internal email message should not be discussed during the faculty meeting because it addressed personal issues.

C: Senator Chair Rasoul Saneifard: (c) Presented announcement regarding problems with Processing Dr. Carrington's honorarium for his service that he provided (Parking Permit) through normal university procedures

C: Senator Chair Rasoul Saneifard: (d) Presented announcement on URTPS Call for Nominations: COLABS / Public Affair / Law School

C: Senator Daniel Georges-Abeyie: Ask for Senator Chair Rasoul Saneifard to explain the importance of the URTPS and stated the importance on recommending and selecting faculty members to work on this committee.

C: Senator Chair Rasoul Saneifard: Stated, while in the past the committee was often very successful in providing recommendation that impacted tenure and promotions status, but lately that committees recommendation have not been used to address challenges of tenure and promotions.



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C: Senator Chair Rasoul Saneifard: (e) Presented announcement on University and Legal Issues and the importance recognizing the proper procedures in addressing issues.

Committee Reports

C: Senator Secretary Kenyatta Cavil: Stated that the Committee worked diligently in providing a recommendation for the President's Office on the Vice President of Financial Affairs/CFO

Old Business

C: Senator Vice Chair Vera Hawkins: Review Faculty Senate Blog regarding additional efforts in communicating reports and issues with the Faculty Assembly.

C: Senator Chair Rasoul Saneifard: Also suggest that the new CIO Villarreal stated he would like the recommendation and support of the faculty senate in addressing faculty issues.

C: Senator Laura Solitare: Provided commentary on rules regarding plagiarism, or hearing on violations. Is there actually policies or procedures that exist regarding plagiarism and etc.? The School of Public Affairs does not have policies and procedures when issues arise regarding faculty issues on plagiarism. Senator Collette Bloom agreed we may need to address this issue regarding a mechanism on starting the process on enacting policies and procedures.

C: Senator Daniel Georges-Abeyie: Stated for the need of the Faculty Senate to potentially address this issue, I would like to provide more details. There was a case of plagiarism on a Graduate Qualifying Examination. This issue was communicated to the Dean of the School and the statement was addressed by Dean of the Graduate School. There are two recommendations, if I may suggest:

- 1) Faculty Senate may suggest we make a recommendation
- 2) Faculty Senate may suggest this is a close issue

C: Senator Chair Rasoul Saneifard: Stated there is an issue.

C: Senator Macaulay Akpaffiong: The faculty of the academic unit has the opportunity to deal with issue.

C: Senator Daniel Georges-Abeyie: Stated that the Dean suggested he was awaiting a response from the Faculty Senate.

C: Senator Chair Rasoul Saneifard: Asked for a motion.

C: Senator Laura Solitare: Why would we send it to the Dean of the Academic Unit rather than the Dean of the Graduate?

C: Senator Chair Rasoul Saneifard: Asked for a motion.

C: Senator Vice Chair Vera Hawkins: Suggested the Faculty Senate issue a Resolution on the issue.



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C: Senator Daniel Georges-Abeyie: Moved for the senate to send the issue back the faculty of the unit to act on it, and it was seconded by Senator Macaulay Akpaffiong. We must be clear on this issue.

Faculty Senator Discussion

C: Faculty Senate General Council McKen Carrington: Stated the faculty is the administrators of the academic instruction. The Dean is in the position of managing the organization.

C: Senator Chair Rasoul Saneifard: Called for a vote

Motion Carries (Yes 14, No 0, and Abstain 6)

New Business

C: Senator Chair Rasoul Saneifard: Stated the action by Dean of COLABS against Tenured Faculty Member.

C: Faculty Senate General Council McKen Carrington: Stated we are dealing with an issues that is still not resolved in the Dean of the COLABS. A letter was sent to chair of the faculty removing from their position and then a letter was sent by the Dean to terminate a tenured faculty. The Provost stated the faculty member would be paid to end of the month and the university has ignored the recommendation of the Provost. The University has ignored the recommendation of the General Counsel on this issue, as well. The faculty member is back on the payroll and acting as tenured professor.

Recommendation to consider at a subsequent meeting to discuss a censure of the individuals involved on terminating a faculty.

C: Senator Dianne Mosley: The faculty member is only partially back. The individual does not have access to their office and is unable to use their access card. When the individual went to inquire about their access card, they told the individual that they were no-longer an employee of the university.

C: Senator Chair Rasoul Saneifard: A point of clarification that the individual is back employed with the university as of yesterday, September 3rd, 2014.

Any consequences for the Dean on their action with the tenured faculty, no

C: Senator Daniel Georges-Abeyie: The Northwest Campus is closing.

Q: Senator Christopher J. Tymczak: What does censure do to the Dean?

We cannot control what the General Counsel does and we cannot control what the university does. But we have the ability to use our intellectual knowledge regarding the Faculty Senate's ability to create a notification of record.

C: Senator Dianne Mosley: The next step is to go the AAUP because they have the ability follow-up.

Q: Senator Collette Bloom: Does the censure halt any further hiring action of the Dean of the academic unit?



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C: Faculty Senate General Council McKen Carrington: No

C: Senator Dianne Mosley: Provided a reminder about emailing the Faculty Assembly to provide agenda items for the Faculty Senate Meeting.

C: Senator Daniel Georges-Abeyie: Moved to request for '14 Evaluation Results of Chair & Deans' and seconded by Senator Parliamentarian Emiel Owens.

Motion Unanimously

Adjourn Meeting

Senator Chair Rasoul Saneifard: Asked for the question. Senator Mammo Woldie moved' the meeting be adjourned. It was seconded by Senator Parliamentarian Emiel Owens.

Meeting Adjourned 5:04pm

DRAFT