



**TEXAS SOUTHERN UNIVERSITY**  
**MANUAL OF ADMINISTRATIVE POLICIES AND PROCEDURES**

**SECTION:** Student Conduct & Judicial Affairs                      **Policy 05.03.01**  
**AREA:** Student Affairs  
**SUBJECT:** Policy on Addressing Antisemitism in Student Conduct Proceedings<sup>1</sup>

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**1. Purpose**

In compliance with Texas Senate Bill 326, this policy establishes the framework under which Texas Southern University shall evaluate allegations of antisemitism in connection with student conduct violations.

**2. Policy Statement**

In any disciplinary process where a student is alleged to have engaged in misconduct and there is reason to believe that antisemitic intent may have motivated the behavior, Texas Southern University shall apply the working definition of antisemitism and illustrative examples adopted by the International Holocaust Remembrance Alliance (IHRA).

This policy ensures that instances of potential antisemitic behavior are evaluated under a clear and consistent standard and reflects the institution's commitment to a learning environment free from harassment, bias, and discrimination.

**3. Definition of Antisemitism**

For the purposes of this policy, "antisemitism" shall have the same meaning as the non-legally binding working definition adopted by the IHRA, which states:

"Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities." This definition includes illustrative examples, which shall be referenced and applied in the evaluation of allegations. These examples include, but are not limited to:

- 3.1        Calling for, aiding, or justifying the killing or harming of Jews;
- 3.2        Making mendacious, dehumanizing, demonizing, or stereotypical allegations about Jews;
- 3.3        Denying the Holocaust;
- 3.4        Holding Jews collectively responsible for actions of the State of Israel;

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<sup>1</sup> Policy History: Created June 2025. Effective Date: August 1, 2025



- 3.5 Applying double standards to Israel not expected of other democratic nations.

A full list of examples is available at

<https://www.holocaustremembrance.com/resources/working-definitions-charters/working-definition-antisemitism>.

#### 4. Application

- 4.1 This policy shall be applied in all student conduct proceedings where antisemitic motivation is alleged or suspected.
- 4.2 The IHRA definition shall be used (not merely considered) to determine whether conduct may have been motivated by antisemitism, consistent with SB 326.

#### 5. Training

Appropriate administrators, student conduct officers, and disciplinary panel members shall receive training on the IHRA definition and examples of **antisemitism** to ensure consistent application.

#### 6. Reporting and Documentation

In all cases where the IHRA definition is applied in a disciplinary proceeding, documentation must reflect that this definition was used in the analysis and outcome of the case.